

September 20, 2018



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The staff and Board of Education of the School District of Manawa are proud and pleased to welcome you to the 2018-19 school year. It is an exceptionally exciting time to be a part of this dynamic and innovative school district. In this fall edition of the Wolf Pack Express you will find memorable photos of SDM students returning to school along with information on several topics of public interest:

- November Referendum Overview
- Energy Efficiency Levy Projects
- Updated District Goals Key Performance Indicators
- DOJ Grants
- District In-service
- And More

The School District of Manawa vision statement affirms the commitment to engage students to reach their full potential in a changing global society through highly effective instruction and leadership. Providing a safe and comfortable learning environment for all students, staff, and the community is an important part of the district's mission. Throughout the school year, the Wolf Pack Express and social media will be used to share the many ways the SDM personnel are living this mission and goal through their dedication and service to all district students and families. Thank you for your ongoing support of the educational endeavors of the School District of Manawa.

The October edition of the Wolf Pack Express will be devoted to providing information about the upcoming referendum.

PERMIT NO. 140 ΠAΠ DRO TORYNON D.S. POSTAGE



SEPTEMBER / OCTOBER EVENTS:

- Sept. 12 District-wide Community Meeting Regarding November Referendum – 6:30 p.m.
 © Little Wolf Jr./Sr. High School Commons
- Sept. 14 Picture Retake Day both schools
- Sept. 17 Regular BOE Mtg 7:00 p.m. MES Board Rm
- Sept. 24-29th Homecoming Week
- Sept. 27 Special BOE Mtg 6:00 p.m. Referenda Planning MES Board Rm
- Oct. 3 Policy & HR Committee Mtg 5:00 p.m. MES Board Rm
- Oct. 4 Parent/Teacher Conferences 4:00 to 8:00 p.m. Both Schools
- Oct. 9 Curriculum Committee Mtg 4:30 p.m. MES Board Rm
- Oct. 15 Regular BOE Meeting 7:00 p.m. MES Board Rm
- Oct. 17 Child Development Day MES 8:00 a.m. to 7:00 p.m.
- Oct. 22 Annual School District Meeting 7:00 p.m. MES Board Room
- Oct. 25 Early Dismissal / Staff Development in the p.m.
- Oct. 26 No School

All Athletic Events are on the Calendar of Events page on the district website

www.manawaschools.org

KEY PERFORMANCE INDICATORS

The School District of Manawa develops goals called "key performance indicators" that include a way to measure the district's success in meeting the goals. This summer, the administrative team updated the goals. The key performance indicators focus on four major district functions:

- Learning
- Operation Efficiencies
- Safe & Orderly Environment
- Engagement & Satisfaction

Watch for more information on the district's progress with the key performance indicators throughout the school year.

DOJ GRANTS

The School District of Manawa applied for and received the round one Department of Justice Safety Grant. The district has applied for round two funding that focuses on training all district staff on strategies to support positive mental health for all youth.







The keynote speaker for in-service was Mr. Ted Neitzke, CESA #6 Administrator, who talked about two main ideas:

- Everyone is a leader!
- The importance of having a growth mindset.

What a great way to start the year with a positive, encouraging message!



Substitute teachers and STEP volunteers joined all district staff for lunch on August 29 followed by an orientation session. The principals talked about instructional techniques and the behavior management system. Dr. Oppor shared information on the upcoming referenda. Mr. Cobarrubias shared information on technology. Ms. Ujazdowski, school counselor, taught some ways to support students socially and emotionally.

Welcome New Staff



ELLEN CHRISTENSEN - VOCAL MUSIC TEACHER

After 19+ years in urban education, Mrs. Christianson is coming to Manawa! She will be teaching choir and general music for grades 5 through 12. An interesting fact: She is the seventh child of thirteen!



JOE CHRISTENSEN - 6TH GR. TEACHER

Mr. Joseph Christensen is new to Manawa Elementary School. He taught 6th grade in Racine, WI for 15 years, teaching mostly social studies. He enjoys watching sports of all kinds (especially the Packers) and is looking forward to an exciting year with the 6th graders at Manawa Elementary School. New London is where he resides.



MRS. STARRY CLERICAL / HEALTH - PARAPROFESSIONAL

Mrs. Starry currently resides in Waupaca with her husband, four children, and their dog, Rex. In her free time, she enjoys photography, camping, and cooking.



RANDI ARNESON - SCHOOL DISTRICT NURSE

Ms. Arneson has been a nurse for 18 years. She has six children – 4 boys and 2 girls including a set of triplets. Nurse Arneson loves fishing and shed hunting.



KATHARINE MCARTHUR - SOCIAL STUDIES TEACHER

Katharine McArthur is in her 6th year of teaching. She has taught in Florida, Massachusetts and most recently in Oshkosh. This year she will be teaching Global Studies, World History, Economics, Sociology and Psychology.



MRS. LAURA O'BRIEN - SPECIAL EDUCATION
PARAPROFESSIONAL. In June of 2013 Mrs. O'Brien left
the district after 13 years working as a paraprofessional.
From 2012-2016 Ms. O'Brien worked on a farm in a dairy
parlor milking 180 cows. Ms. O'Brien then became a nanny.
Ms. O'Brien enjoys working with students of all ages.

The School District of Manawa invites you & your child to:



Wednesday

October 17, 2018

8:00dm-7:00pm @ MES



- Children will participate in a play-based screening with parent(s)
- Early Educators will screen children and share information about developmental areas such as social skills, fine \$ gross motor skills, and language development
- Hearing, vision, & health screenings are included
 - All children receive a FREE t-shirt, book, and welcome bag

Call to schedule your appointment today! (920) 596-2238

ENERGY EFFICIENCY PROJECTS

The district completed a wide range of Energy Efficiency Projects at Manawa Elementary School. A secure entry now allows all school day guests to enter the vestibule. Visitors no longer have to stand outdoors on rainy days or in blustery winter weather. Once inside the vestibule, guests can choose to enter either the elementary or district office where they will be warmly greeted. Most importantly, the security entrance meets the safety guidelines that are suggested for schools. While a secure entrance does not eliminate all safety risks, it does reduce some risk factors and provide school staff valuable seconds to contact police and emergency personnel in the event of a dangerous situation.

All exterior windows were replaced at MES with new aluminum clad windows. The windows have glazed glass that cuts down on glare on white boards while allowing everyone to enjoy the natural sunlight.

The MES HVAC system was updated with a new chiller, dual boiler system, and variable air volume (VAV) boxes. This HVAC system replaces aging equipment that was beginning to fail with more energy efficient heating and cooling. It also ensures a more comfortable learning environment for students and staff.

A dual hot water heater system and water softener were also added to MES. The new on-demand hot water system is more energy efficient because hot water is no longer stored and reheated in a retention tank. Heated water is sent through the lines as needed. Softening the water will reduce calcification in pipes and hardware.











The School District of Manawa Buildings and Grounds Committee hired a firm to seal coat and reline the track. The Committee annually examines the building and site needs as they prioritize the district maintenance budget.

Board Recognition!



Chloe Lambrecht was recently recognized by the Manawa School Board for her excellence in FFA. Pictured with Lambrecht is Board President Joanne Johnson.



Hunter Wendt was recently recognized for his excellence in FFA. Pictured with Wendt is Board President Joanne Johnson.

2018 REFERENDUM VOTE NOVEMBER 6, 2018

The School District of Manawa Board of Education approved a resolution at their July meeting to go to referendum on November 6, 2018. The Board used the district-wide survey results to pare down the \$15 million base plan presented in the survey to a proposed \$12 million base plan. Survey results indicated that there is public interest in pursuing a project if there would be little or no tax impact. The proposed \$12 million base plan would maintain the 9.14 mill rate for the district. Below you will find a sample of the referendum ballot.

SAMPLE of OFFICIAL REFERENDUM BALLOT

Notice to Voters: If you are voting on Election Day, your ballot must be initialed by two election inspectors. If you are voting absentee, your ballot must be initialed by the municipal clerk or deputy clerk. Your ballot may not be counted without initials. (See back of ballot for initials).

Instructions to Voters

If you make a mistake on your ballot or have a question, ask an election inspector for help.

(Absentee Voters: Contact your municipal clerk.)

To vote in favor of a question, make an "X" or other mark in the square next to "Yes."

To vote against a question, make an "X" or other mark in the square next to "No,"

QUESTION NUMBER I

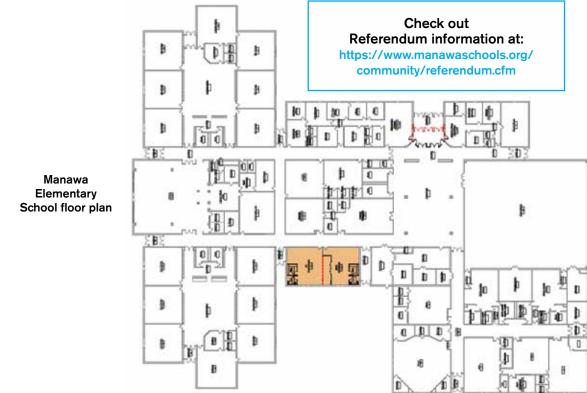
Shall the School District of Manawa, Waupaca County, Wisconsin be authorized to issue pursuant to Chapter 67 of the Wisconsin Statutes, general obligation bonds in an amount not to exceed \$12,000,000 for the public purpose of paying the cost of a school building improvement program consisting of: construction of additions at the Jr./ Sr. High School; District-wide renovations, capital maintenance, building infrastructure, safety and site improvements; and acquisition of related furnishings, fixtures and equipment?

QUESTION NUMBER II

Shall the School District of Manawa, Waupaca County, Wisconsin be authorized to exceed the revenue limit specified in Section 121.91, Wisconsin Statutes, by \$365,000 for the [2019-2020] school year, for non-recurring purposes consisting of demolishing the vacant former elementary school building and returning the site to green space?



Little Wolf Jr./Sr. High School site





Manawa Elementary School site



Exciting year ahead at MES

BY MICHELLE PUKITA ELEMENTARY PRINCIPAL

Manawa Elementary School students and families are in for exciting year of triumphs, exploration, and academic challenges fueled with a healthy dose of fun. I hope all our families have been able to



enjoy the less structured times of summer and are ready to begin a new school year.

As I embark on my fourth year as principal, I see a wonderful continuation of best practice in education. It is truly a team effort between families, school staff and our students that will generate

movement towards achieving our goals.

The elementary staff has chosen the following character traits as our focal point:

- Respect
- Responsibility
- Compassion
- Perseverance
- Citizenship

There will be more in-depth explanations of these traits in future articles.

There have been some exciting staff changes for this school year. Andrea Whitman, who taught fifth grade, is now teaching first grade. Chris Hansen, who taught third grade, is now teaching fifth grade. Brad Johnson, who taught sixth grade, is now teaching seventh and eighth-

grade social studies. Kris Thompson, who was the health paraprofessional, is now the administrative assistant. Diane Teuscher, who was a special education paraprofessional, is now the intervention paraprofessional.

I want to welcome new staff to the MES team as well. Joseph Christensen is teaching sixth grade. Kathryn Sitter is teaching Special Education. Sarah Behm is the long-term substitute teacher for fifthgrade teacher Sarah Highlander. Donna Starry-King is the health paraprofessional and Laura O'Brien is a special education paraprofessional.

Even with all of the changes, one thing always remains the same. We are here to do the best job we can to educate your child. I truly look forward to a great school year working with students, families, staff and community members!

Welcome Back!



BY DANIEL WOLFGRAM JR/SR HIGH PRINCIPAL

Shiny halls, yellow buses, clean sneakers, brand new school supplies, and plenty of excitement; these are all the traditional highlights that mark the first day of school. The students at

Little Wolf Jr./Sr. High School students returned with a sense of anticipation and enthusiasm.

While the day was soggy and gloomy outside, the students were greeted by warm smiling teachers and were welcomed back with an all-school assembly that introduced the instructional staff. This year's student body will be experiencing several new staff members and a wealth of educational opportunities.

The shortened week, due to the Labor Day holiday, helped to ease both students and staff into the 2018-2019 school year. This year promises to be full of great accomplishments and exciting progress for our students and our school. It's an exciting time to be a Manawa Wolf!















Thank You!

Thank You!



After 34 years of dedication to the students and staff at the Manawa Elementary School, Mrs. Kris Wegener retired at the end of August. Kris was the smiling face that greeted students and parents. Her kind and caring manner will be remembered by many for years to come. We wish her well in her travels and all the best for an amazing retirement!



After 4 years, Mr. Henry Byrd retired from his part-time custodial position with the district. Henry was always in a great mood and friendly to staff and students alike. He was voted Most Valuable Fan and was recently inducted into the Manawa Athletic Hall of Fame. We wish Henry happiness and great health in his retirement. Pictured with Byrd is School Board President Joanne Johnson.

Website Accessibility

The School District of Manawa strives to be inclusive and responsive to the needs of all district residents. Anyone finding district information or website functionality to be inaccessible to persons with disabilities is asked to contact the District Webmaster, Mr. Cobarrubias, by telephoning 920-596-5737 or emailing him at: bcobarrubias@manawaschools.org

The following links provide direct access to the School District of Manawa Policies related to Section 504 and Title II along with the names and contact information for the District's 504/ADA Compliance Officers and can be accessed from the district website under Board of Education > Board Policies > Link to Policies:

- 2260.01 SECTION 504/ADA PROHIBITION AGAINST DISCRIMINATION BASED ON DISABILITY
- 1623 SECTION 504/ADA PROHIBITION AGAINST DISABILITY DISCRIMINATION IN EMPLOYMENT
- 3123 SECTION 504/ADA PROHIBITION AGAINST DISABILITY DISCRIMINATION IN EMPLOYMENT
- 4123 SECTION 504/ADA PROHIBITION AGAINST DISABILITY DISCRIMINATION IN EMPLOYMENT
- 2260 NONDISCRIMINATION AND ACCESS TO EQUAL EDUCATIONAL OPPORTUNITY
- 1422 NONDISCRIMINATION AND EQUAL EMPLOYMENT OPPORTUNITY
- 3122 NONDISCRIMINATION AND EQUAL EMPLOYMENT OPPORTUNITY
- 4122 NONDISCRIMINATION AND EQUAL EMPLOYMENT OPPORTUNITY

The School District of Manawa's Section 504 and ADA Compliance Officers are as follows:

Carmen O'Brien

Business Manager School District of Manawa 800 Beech Street Manawa, WI 54949 920-596-5332

cobrien@manawaschools.org

WAYS YOU CAN HELP

MANAWA SCHOOLS

Boxtops Needed - Clip the Boxtops for Education

logo on many household products and drop-off at any school office. Some of the many products with

the logo are: Betty Crocker, Pillsbury, General Mills,

Ziploc, Hefty, Kleenex and Huggies.

Daniel Wolfgram

High School/Junior High School Principal School District of Manawa 515 E. Fourth Street Manawa, WI 54949 920-596-5310

dwolfgram@manawaschools.org

STEP VOLUNTEERS:

Senior citizens can save on their property taxes by volunteering in the schools through the Senior Tax Exchange Program. Contact Ruth Lord, Director at 920-596-5673 for more information.





The SCHOOL DISTRICT OF MANAWA is the place where STUDENTS choose to EXCEL academically and realize their STRENGTHS.

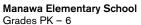
School District of Manawa Information

District Office

Phone: 920-596-2525 800 Beech Street District Administrator: Dr. Melanie J. Oppor Business Manager: Carmen O'Brien Curriculum & Special Ed. Director: Technology Director: Bryant Cobarrubias

Little Wolf Jr./Sr. High School

Grades 7-12 Phone: 920-596-2524 515 E. 4th Street Principal: Daniel Wolfgram



Phone: 920-596-2238 800 Beech Street Principal: Michelle Pukita

Paving the Way

Phone: 920-596-2526 407 S. Bridge St. Director: Danielle Brauer

Manawa Board of Education

President:	Joanne Johnson
Vice President	Russ Johnson
Clerk	Bobbi Jo Pethke
Treasurer	Hélène Pohl
Director	Russell Hollman
Director	Stan Forbes
Director	Bruce Scheller

Board Meetings:

Regular Board Meetings are held on the third Monday of each month (except April - 4th Monday) in the Board Room located at the Manawa Elementary School at 7:00 pm. Any additional meetings are duly posted on the district's website, in the City Hall and at Sturm Public Library. For additional information please contact the District Office at 920-596-

The Board of Education and Administrative Team would like to thank all the individuals, groups, and businesses that so generously contribute to the District. Your gifts of money, time, materials, and talents support and enhance programs for all our students and staff!

The School District of Manawa does not discriminate against individuals on the basis of sex, race, religion, national origin, ancestry, creed, pregnancy, marital or parental status, sexual orientation, or physical, mental, emotional, or learning disability. Federal law prohibits discrimination in education and employment on the basis of age, race, color, national origin, sex, religion, or disability.

Mission Statement:

The School District of Manawa is the place where students choose to excel academically and realize their strengths.

Vision Statement: The School District of Manawa engages students to reach their full potential in a changing global society through highly effective instruction and leadership.