

Minutes of the November 21, 2016 Board of Education Meeting

Call to Order – 7:00 p.m. – President Johnson – Board Room – 800 Beech Street
Pledge of Allegiance

Clerk Pethke called Roll Call – present Forbes, R. Johnson, J. Johnson, Scheller, Pohl, Pethke. Absent: Hollman.

Verify Publication of Meeting - Dr. Oppor verified

Presentations:

Assessment ACT, ACT Aspire and WI Forward Presentation - Carmen O'Brien, Curriculum Director – what the report card reports. The 2015-16 Report Card had fabulous results. 5 stars = Significantly exceeds Expectations. Student Achievement, Closing Gaps, On-Track and Postsecondary Readiness, Student Engagement Indicators and Student Growth were measured. We are catching up / making gains, but we were behind for several years.

Wellness Committee Presentation – Nurse Brooks - presented a summary of report cards that the health and wellness committee mandated. Each school district committee decides what they are going to do. Monthly blood pressure checks, Walktober program, staff survey identifying 5 health concerns, Health and Wellness Myth Buster, Student Blood Drive, Staff gathering. Other monthly events and health activities were set up through December and plans for the future. Mr. Wolfgram will head the Health and Wellness Committee until a new Nurse is hired.

Standards-Based Report Card – Mrs. Pukita showcased the new elementary report card and how it's different and offers parents more information than an A, B, C grade. A rubric was shared with students and parents to explain the grading of 1-4.

Announcements - Board President Johnson thanked the following for Contributions to the District: Pat & Kelly Steffen of \$30 to Project Backpack; Lost Funds Found - \$21 to Urgent Needs Fund.

By general consent the Consent Agenda was approved: Approve Minutes of October 17, and 24, 2016 Meetings and October 24, 2016 Annual Meeting, Treasurer's Report/Approve Expenditures (\$619,596.71) & Receipts (\$34,810.85), Donations: Pat & Kelly Steffen - \$30 to Project Backpack, Lost Funds Found - \$21 to Urgent Needs Fund; Resignations: School Nurse, Terri Brooks, Business Manager, Kathryn Burr, Dave Marcy, Bus Driver; Consider Approval of Manawa Winter Wolves Snowmobile Club Use of District Property, Consider Approval of Revised District Fundraising for 2016-2017, Consider Approval of Hire of Business Manager, Consider Approval of Hire of Wrestling Coaches for 2016-17.

Any Item Removed from Consent Agenda - none

Public Comments – None

Correspondence – from Premier Community Bank – Support of Services with Contribution to Food Pantry. And a card from the family of Deb Weisert for the plant sent to her funeral.

Board Recognition: Congratulations with a Certificate and recognition of Nancy Zabler, Wis. Art Education Association Award Recipient; Ethan Mikalowski was present to receive the National FFA Convention model of Innovation National Finalists & 3 Star National Chapter Awards. Read the Proclamation of Recognition of American Education Week Nov. 14-18, 2016.

District Administrator's Report:

Legislative Update – Dr. Evers is up for reelection and its anticipated there will be several people running against him. CESA 6 Administrator Mr. Nitschke is working on a number of areas regarding teacher licensure. Update on VAV Box Project – controls that provide air flow, heat and cooling; and these bids will be acted on tonight. Monthly Enrollment Report – numbers down slightly but still above last year's enrollment. WASB Annual Convention – Jan. 17-20, 2017 Early Bird Registration Deadline – Dec. 6

A great experience. Site Study Report interview of three businesses on Nov. 29th at 5:00 p.m. Comment on the Wolf Pack Express – parts of the paper are illegible and some of the text is not readable. Internet was down this afternoon due to a cut cable between Green Bay and Stevens Point. Press Release on the Report Card was sent out and on line.

School Operations Reports

ES Principal: Highlights - Included in Board Packet

HS Principal: Highlights - Included in Board Packet

Business Related Reports: Summary of Expenditures & Receipts is in the packet

Director's Reports:

Curriculum Director Highlights - in the packet

Technology Support Specialist Highlights - none

Special Education Director Highlights – none

Board Comments: Treasurer, Pohl Re: WASB Regional Meeting – an excellent meeting.

Elected a new Region 7 President Barbara Herzog. Asked board members to fill out a survey tool aimed at improving governance.

Committee Reports: Finance Committee (Pohl) Yearly Agenda Blueprint – Planning, Early Retirement Incentive, Monthly Expense - Credit Card Layout, Annual Meeting Report; Buildings & Grounds (R. Johnson), Monthly Planning Calendar, MES VAV Box Project Bids, Site Survey Proposals; Policy & Human Resources Committee (Pethke) Use of Paid Time Off, Facilities Use, Gifts & Donations, Staffing: School Nurse, Staff Health & Wellness Incentives, Curriculum Committee (Hollman) Materials Adoption: AIMSweb, Change to Course of Study Guide 2017-18

Unfinished Business:

Motion by R. Johnson / Pohl to approve NEOLA 7000 Series Policies - Property Without 7230 (on Website) as presented. Motion carried – Hollman absent.

Motion by Pethke / Scheller to approve NEOLA 8000 Series Policies - Operations (on Website) as presented. Motion carried – Hollman absent.

Motion by Scheller / R. Johnson to approve of NEOLA 9000 Series Policies - Relations Without policy 9211 (on Website). Motion carried – Hollman absent.

New Business:

1st Reading Revised Policy 7230 Gifts, Grants and Bequests – will be reviewed for possible December board approval.

Motion by Pohl / Forbes to approve a \$2,000 Incentive for teachers with a minimum of five (5) years of service with the District to Announce Retirement by January 15th of the Current School Year. Motion carried – Hollman absent.

Motion by Forbes / Pohl to approve the Adoption of AIMSweb to Replace Pathdriver as the district's Response to Intervention assessment tool. Motion carried - Hollman absent.

Motion by Pethke / R. Johnson to approve the Proposed Change to the Course of Study Guide for 2017-18 as presented. Motion carried – Hollman absent.

Motion by R. Johnson / Pethke to approve the Allocation of \$250 from General Fund Budget for Staff Health & Wellness Incentives as chosen by the district's wellness committee. Motion carried – Hollman absent.

Motion by Scheller / Forbes to accept the Best Mechanical Services bid for the mechanical services on the MES VAV box project to include the base bid and alternate #1 as presented. Motion carried – Hollman absent.

Motion by Forbes / Scheller to accept the Masters bid for the control series on the MES VAV box project to include the base bid and alternate #1 as presented. Motion carried – Hollman absent.

Motion by Pethke / R. Johnson to approve the reconfiguration of Curriculum Director and Special Education Directors p into a merged 1.0 FTE position to begin on January 1, 2017. Motion carried – Hollman absent.

Motion by Pohl / Scheller that the district follow the handbook as it is written as it pertains to the use of Paid Time Off. Motion carried – Hollman absent.

Upcoming Meeting Dates:

Nov. 29, 2016 – Special BOE Mtg – Site Survey Bid Interviews – 5:00 p.m. – MES Board Room, Dec. 1, 2016 – Finance Committee – 5:30 p.m. – MES Board Room, Dec. 6, 2016 – Policy & Human Resources Committee – 5:15 p.m. – MES Board Room, Dec. 8, 2016 – Curriculum Committee – 5:00 p.m. – MES Board Room, Dec. 14, 2016 – Buildings & Grounds Committee – 6:00 p.m. – MES Board Room, Dec. 19, 2016 – Regular Board of Education Meeting – 7:00 p.m. - MES Board Room, Set Board Retreat Date Dec. 5, 2016 at 6:00 p.m. – place to be determined.

Motion by Pethke / Scheller to adjourn at 8:31 p.m. and Move into Closed Session Pursuant to the Provisions of 19.85(1)(c)(f), 118.22 and 118.125 Wis. Statutes, for the Purposes of: Discussing the Employment Status of Employees Over Which the Board Has Jurisdiction or Exercises Responsibility 1) Administrator Evaluation and 2) Staff Evaluations. Motion carried by roll call vote – Hollman absent.

Motion by Pohl / Scheller to reconvene at 9:33 p.m. in open session. Motion carried by roll call vote – Hollman absent.

Motion by Pethke / Forbes to adjourn at 9:34 p.m. Motion carried – Hollman absent.

Jeanne Frazier, Recording Secretary