

Minutes of the School District of Manawa Meeting - September 19, 2016

Call to Order – 6:30 p.m. – President Johnson – Board Room – 800 Beech Street

Move by Hollman / R. Johnson at 6:31 p.m. to adjourn and reconvene into Closed Session Pursuant to the Provisions of 19.85(1)(c)(f), 118.22 and 118.125 Wis. Statutes, for the Purposes of: Discussing the Employment Status of Employees Over Which the Board Has Jurisdiction or Exercises Responsibility 1) Administrator Evaluation 2) Administrator & Teacher Compensation for 2016-2017 3) Administrator Benefits 4) Employee Wage Equalization. Motion carried by roll call – Hollman, Pethke, Pohl, R. Johnson, J. Johnson.

Move by R. Johnson / Hollman to Reconvene in Open Session – 7:00 p.m. Motion carried by roll call: Hollman, Pethke, Pohl, R. Johnson, J. Johnson.

Pledge of Allegiance

Roll Call by Clerk Pethke: R. Johnson, Pethke, Pohl, Hollman, J. Johnson – all present.

Verify Publication of Meeting – By Dr. Oppor

Filling Board Vacancy – One in City of Manawa and One in Township of Little Wolf

Bylaws state that if one or no letter of interest is received by the deadline, the deadline may be extended by a majority vote of the Board. At this time, we have received one letter of interested for the Town of Little Wolf and no candidate for the City of Manawa. Sheryl Scheuermann has applied and was present.

Move by Pohl / Pethke to extend the deadline for letters of interest to noon on October 12, 2016. Motion carried.

Presentation: None this Month

Announcements by President Johnson included Contributions to the District by 1<sup>st</sup> State Bank - \$120 for HS & ES Teachers Supplies and Appointment to Ad Hoc Recognition Committee – Lindsay Vanden Langenberg

Approved by General Consent: Approve Minutes of August 22, 2016 Board Meeting, Treasurer's Report/Approve Expenditures (\$200,151.71) & Receipts (\$900,220.34), Donation: 1<sup>st</sup> State Bank - \$120 for HS & ES Teachers Supplies, Consider Acceptance of Resignation – Mellissa Schumacher – Bus Driver, Consider Approval of New Contracts for: Bus Driver and Volunteer Coaches, Consider Approval of Manawa Student Council Students to Travel Overnight to the Leadership Summit in Wisconsin Dells on October 15-16, 2016.

Any Item Removed from Consent Agenda – no items were removed from Consent Agenda.

Public Comments – none this month

Correspondence: included a Card of Thanks from Jim Roenz for his retirement gifts and reception in August and a letter of thanks from Jerome Simonis regarding the snow plow painting. The truck was in the Manawa Rodeo parade, Waupaca 4<sup>th</sup> of July and the Waupaca County Fair.

Board Recognition: Introduction of Foreign Exchange Students Alice Vitali from Vergamo Italy and Maria do Rosario Soares from Portugal and host families; Samantha Struzinski's Award from Artsonia, Artist of the Week in May, 2016.

District Administrator's Report - Dr. Oppor reported on the following: Civic Forum Update – on Thursday, October 13<sup>th</sup> for HS students and in the evening at 6:30 pm at the Masonic Lodge, Dimitri Martin, Luther Olsen, Brian Smith, and Phillip Anderson are the candidates that will attend. WASDA Conference Highlights thanked the board for allowing her to attend and included highlights. Legislative Update, Update on Roofing Project – is behind due to rain which has delayed the crimping process followed by a final inspection, and Monthly Enrollment Report was shared with the board.

School Operations Reports: ES Principal: Highlights – few minor tweaks happening in the morning on the transportation changes. Crossing guard to be added on Beech Street, and HS Principal: Highlights were Included in Board Packet. Mrs. Pohl commended Mrs. Pukita having such a huge turnout for the Open House on the 30<sup>th</sup>. Mrs. Pukita added that 121 have signed up for the Title I meeting (73 parents) this week.

Business Related Reports - Business Manager Burr updated the Board on: Summary of Expenditures & Receipts and Update to Proposed 2016-17 Budget. State aid coming in October.

Director's Reports: Curriculum Director Highlights – Nothing to add to report in packet. Technology Support Specialist Highlights – Dr. Oppor informed the board that the one-to-one initiative went very well at the HS. Mr. Mosey installed the last of the security cameras in the lunch room. Special Education Director Highlights – 6 new students moved into the district and 1 a parent referred at registration and 5 students in special education moved out of the district.

#### Board Comments:

President Johnson reported on Project Backpack – 21 backpacks are currently being supplied. Still looking for support and there are brochures in the building offices. Thank you to the community and individuals that have supported the program so far. Backpacks contain applesauce, granola bars, vouchers for a half gallon of milk and a loaf of bread they can pick up from Remington's Quality Foods.

Committee Reports: Buildings & Grounds (R. Johnson) included Draft of Snow Removal 3-Year Bid, Winter Salt Order, Buildings & Grounds Budget 2016-2017, Pros & Cons of Lawn Mower vs. Multi-Use Vehicle, Delivery Van Replacement, Athletic Field Preparation RFP - Status Report, Exterior Bleachers, Move H.S. Backboards & Reline Gym for Dual Court Volleyball, MES HVAC Controllers, MES Playground – Informational, MES Roof Project – Informational, Solar Panel Project – Informational. Policy & Human Resources Committee (Pethke) 1000 Policies – Administration – Action, 2000 Policies – Programs – Action, Petitions for Wage Equalization – Informational.

#### Unfinished Business

Move by R. Johnson / Pohl to Approve the Policy Updates to Section 6000 (Volume 25 No. 1) as presented.

#### New Business:

1<sup>st</sup> Reading – NEOLA 1000 Policy (on Website) and 1<sup>st</sup> Reading – NEOLA 2000 Policy (on Website) will be reviewed for possible October board approval.

Next Meeting Dates: Set Board Retreat Date – wait until the 2 vacant positions are filled, September 27, 2016 – Finance Committee – 5:30 p.m. – MES Board Room, October 3, 2016 – Buildings & Grounds Committee - 6:00 p.m. – MES Board Room, October 4, 2016 – Finance Committee – 5:30 p.m. – MES Board Room, October 10,

2016 - Policy & Human Resources Committee - 4:15 p.m. – MES Board Room, October 17, 2016 – Regular Monthly Meeting – 7:00 p.m. Open Session – MES Board Room, October 24, 2016 – Annual District Meeting – 7:00 p.m. – Meeting Room to be Determined, Jan. 17-20, 2017 - WASB Convention – Milwaukee (register early December).

Move by Pohl / Hollman to adjourn at 7:39 p.m. to move into Closed Session Pursuant to the Provisions of 19.85(1)(c)(f), 118.22 and 118.125 Wis. Statutes, for the Purposes of: Discussing the Employment Status of Employees Over Which the Board Has Jurisdiction or Exercises Responsibility 1) Administrator Evaluation 2) Administrator & Teacher Compensation for 2016-2017 3) Administrator Benefits 4) Employee Wage Equalization

Move by Hollman / Pohl to adjourn and reconvene in Open Session at 9:04 p.m. Motion carried by roll call – Hollman, Pethke, Pohl, R. Johnson, J. Johnson present.

Move by R. Johnson/Hollman to Un-table and Consider Approval of an Administrator & Teacher Wage & Benefit Increase for 2016-2017. Motion Carried.

Move by Pohl/R. Johnson to Un-table and Consider Approval of a Director/Specialist Wage & Benefit Increase for 2016-2017. Motion Carried.

Move by Pohl/Hollman to grant CPI increase of .12% to all employees of the School District of Manawa. Motion carried.

Move by Pethke/Hollman to grant Administrators/Directors time off in conjunction with teacher winter and spring breaks as per school calendar. Motion carried.

Move by R. Johnson/Pohl to give one (1) four-day weekend per semester to Administrators/Directors in addition to regularly allocated vacation time/non-accumulative. Motion carried.

Move by Pohl/R. Johnson to refer a “PACE like” program to finance for Administrators/Directors and Support Staff. Motion carried.

Move by Pohl/Hollman to grant Curriculum Director Carmen O’Brien a raise to bring 2016-17 contract to \$65,000 per year. Motion carried.

Move by Pohl/Hollman to have a segregated fund in the budget starting in 2017-2018 for staff, support staff, & director/administrator pay increases. Lengthy discussion ensued. Pohl withdrew her motion.

Move by Hollman / Pethke to adjourn at 9:07 p.m. Motion carried.

Jeanne Frazier, Recording Secretary