

Minutes of the April 24, 2017 Board of Education Meeting

Call to Order by President Johnson at 6:00 p.m. in the Board Room at the elementary school.

Move by R. Johnson / Scheller to adjourn at 6:01 p.m. and Move into Closed Session Pursuant to the Provisions of 19.85(1)(c)(f), 118.22 and 118.125 Wis. Statutes, for the Purposes of: Discussing the Employment Status of Employees Over Which the Board Has Jurisdiction or Exercises Responsibility for 1) Review Teacher Candidate Applications. Motion carried by roll call vote.

Move by Scheller / Pethke to adjourn at 6:58 p.m. and reconvene in Open Session which started at 7:00 p.m. Motion carried by roll call vote.

The Book Study was not held this meeting.

Pledge of Allegiance at 7:00 p.m.

Roll Call – by Clerk Pethke:

Verify Publication of Meeting – by Dr. Oppor

Official Oath of Office – Newly Elected Board Members signed by 5 elected board members.

Election of Officers:

President – nomination for Joanne Johnson by Pohl / R. Johnson - no other nominations. Carried.

Vice President nomination for Russ Johnson by Hollman / Scheller. = no other nominations. Carried.

Treasurer nominations by Pethke / Hollman to nominate Helene Pohl. No other nominations. Carried.

Clerk nomination for Bobbi Jo Pethke by Pohl / Scheller. No other nominations. Carried.

President: Made Annual Appointments to Board Committees, WASB and CESA 6:

Buildings & Grounds – R. Johnson Chair, Scheller and Forbes

Curriculum Scheller Chair, Pohl, Hollman

Ad-Hoc Human Growth & Development - leave as is Pethke

Policy & Human Resources – Pethke Chair, Forbes and J. Johnson

Finance - Pohl Chair, R. Johnson and J. Johnson

Ad-Hoc Recognition Pethke and J. Johnson

WASB Legislative Contact J. Johnson

CESA Representative Pohl

CESA Convention Delegate - Pohl

Presentation: ES Student Council Conference– Mrs. Corrie Ziemer, Mrs. Sarah Highlander and Student Council members presented their conference attendance. Students: Morgan Rosenau, Emily Loughrin, Madalyn Wepner, Kelsey Rosin, Emma Riske and Caitlin Fuhs, 5th – 6th graders. Host of the conference and HS student council members attended in March. Oh the Places you will Go was the theme; banners and posters were made for the theme, decorated when they arrived, set up check in table, and lead 170 students in their day’s activities.

Announcements: Contributions to the District – President – Thanked the following for their very generous contributions: In-Kind Donation from Kevin Keller – Work on Batting Cage, Culver’s Fundraiser in Waupaca - \$270.15 to Project Backpack, Manawa Lion’s Club \$100 to Project Backpack, St. Paul Men’s Club - \$681 to Project Backpack, Manawa Cowboys - \$500 for HS Scholarship, Echo Ridge Ag Services, LLC - \$2,000 – to Agriculture Program, UW-Extension, Waupaca - \$250 – (Designated for Community Garden), Color Run Donations: Abraham Seed Group, LLC - \$100, Advantage Inc. - \$100, Bay Valley Foods - \$100, Bonikowske Farms - \$50, Escape Room Wisconsin – Prizes: 4 Gift Vouchers, First State Bank - \$50, Hawk Trailers, Inc.- \$100, IQ Resource Group, Inc. - \$100, Lorge Plumbing, Inc. - \$50, Manawa FFA - \$500, Manawa Fish & Game Club - \$100, Manawa Lions - \$75, Premier Community Bank - \$100, Re/Max Lyons Real Estate - \$75, Scheels of Appleton - \$300, Schierl Sales Corp. - \$75, Smith’s Manawa Steak House - \$75, Solarus - \$100, Waupaca Foundry - \$100, Wolf River Veterinary Clinic, Inc. - \$100; other: Manawa Booster Club \$3,100 – Shoot Away Gun 6000 for Basketball, Manawa Booster Club \$459 – Throw Mat for Wrestling.

Consent Agenda – approved by Consent: Carried without item I. Consent carried.

Approve Minutes of March 20, 27, 28 and April 19, 2017 Board Meetings, Treasurer's Report/Approve Expenditures (\$628,210.30) & Receipts (\$1,074,450.27) (**on website**); Donations: In-Kind Donation from Kevin Keller – Work on Batting Cage, Culver's Fundraiser in Waupaca - \$270.15 to Project Backpack, Manawa Lion's Club \$100 to Project Backpack, St. Paul Men's Club - \$681 to Project Backpack, Manawa Cowboys - \$500 for HS Scholarship Echo Ridge Ag Services, LLC - \$2,000 – to Agriculture Program, UW-Extension, Waupaca - \$250 – (Designated for Community Garden), Color Run Donations: Abraham Seed Group, LLC - \$100, Advantage Inc. - \$100, Bay Valley Foods - \$100, Bonikowske Farms - \$50, Escape Room Wisconsin – Prizes: 4 Gift Vouchers, First State Bank - \$50, Hawk Trailers, Inc.- \$100, IQ Resource Group, Inc. - \$100, Lorge Plumbing, Inc. - \$50, Manawa FFA - \$500 Manawa Fish & Game Club - \$100, Manawa Lions - \$75, Premier Community Bank - \$100, Re/Max Lyons Real Estate - \$75, Scheels of Appleton - \$300, Schierl Sales Corp. - \$75, Smith's Manawa Steak House - \$75, Solarus - \$100, Waupaca Foundry - \$100, Wolf River Veterinary Clinic, Inc. - \$100, Manawa Booster Club \$3,100 – Shoot Away Gun 6000 for Basketball, Manawa Booster Club \$459 – Throw Mat for Wrestling. Accept Resignations from: Carmen Wesener, Food Service Worker, Lori Van Airsdale-Miller, Special Education Teacher, Sam Mosey, Technology Support Specialist / Athletic & Activities Director. Consider Approval of Hiring of Main Entrée Cook – Transfer Consider Approval of the Hiring of Spring 2017 Coaches Consider Approval of Hire of a HS CTE Teacher for 2017-2022, Consider Approval of a 5th Gr. Teacher on a One-Year Contract for 2017-2018 (without Spanish Teacher)

Any Item Removed from Consent Agenda

- a. Item I – no recommendation for hire of a Spanish teacher at this time.

Public Comments: None this month

Correspondence: Thank You for Use of High School for Easter Egg Hunt – over 300 children attended.

Board Recognition: None this month

District Administrator's Report:

Legislative Update – channel3000.com of Madison Wisconsin Department of Public Instruction is about to release a plan due to discrimination and make it public April 28th. CESA 6 Invitation to visit other schools covering North Fond du lac engagement strategies, Neenah risk taking and Berlin innovative Middle School Level Math instruction. Sign up with Dr. Oppor. WASB spring workshops etc. Monthly Enrollment Report – has been a lot of activity – 2 students left today at MES but 4 enrolled. Site Analysis & Feasibility Study Update - draft of Pukita focus groups for staff at Meetings. HS will be completed soon. Calling area businesses to hold public listening sessions. Booster Club May 1st at 6 pm in Bortle classroom. Soliciting Bids for Football Field – members present settled on specific goals to address the drainage issue on football fields. Expect bids in on Friday from 3 vendors.

School Operations Reports

ES Principal: Highlights - Included in Board Packet – last Thursday Waupaca teachers came to the MES and met with Mrs. Gast, Reading Specialist. They are just starting the workshop model going – Lucy Calkins. Very good day. HS Principal: Highlights - Included in Board Packet

Business Related Reports: Credit Card Update included in packet. The Business Manager is attending Skyward Conference.

Director's Reports:

Curriculum Director Highlights – updated – working on budgeting; Special Education transition program planning is in full swing; discussed in curriculum committee about checking with realtors what is available for space to hold the program off campus. Beef up programming for transitioning students with job related skills. Starting some of the job placements in the community.

Technology Support Specialist Highlights / Athletic & Activities Director Highlights

Special Education Director Highlights – have new students in SE with paperwork is happening; discrepancies in paperwork are being corrected with help from Mrs. Pukita. (who wants to_) setting up meetings to get students more access into general education with assistance when needed. Struggling with

number of staff to schedule. Very excited about the process. Met with elementary staff 2 weeks ago and high school staff this Thursday on Curriculum process changes. Working with Erin Loritz on rapid improvement cycle to refine our focus next year.

Board Comments: Treasurer Pohl: Legislative remarks: On April 7, 2017 District administrators and board members from the CESA6 district gathered for their monthly meeting right before the legislature's Joint Finance Committee listening session held at Berlin High School. We received budget updates on the negotiating and trading taking place in Madison. Policy items, such as vouchers and student minutes requirement, have been removed from the budget to streamline the process. Broadband expansion for rural areas has passed. There is talk of the creation of a Fab Lab Consortium with WEDC grants. Other topics discussed: health care premiums, our district is currently requiring employees to pay 14% of the health premium, has changed carrier since 2011, and has adopted higher deductibles. After the meeting, we adjourned to the JFC listening session. Pohl had the opportunity to give a 2-minute statement: Our district is in support of the Governor's proposed budget increasing per pupil categorical aid by adding \$200 in 2017-2018 and an additional \$204 in 2018-2019. As a Central Wisconsin rural district, we are doing everything in our power to give a 21st century education to our student population. We have stable numbers, we are debt-free, our staff pays 14% of their health premium, and we have made noticeable improvements on our report card. The Governor's proposal is the only one that will help us mitigate the negative impact of our health insurance increase and will allow us to keep moving in a dynamic direction by getting started with our STEAM program. President Johnson commended Mrs. Pohl for being recognized by the WASB on their Facebook page for her engagement with the public hearing on behalf of the SDM.

Committee Reports:

Finance Committee (Pohl) Review Definition of "Close Relationship", Insurance Coverage of Groups in Close Relationship, Transportation Update, Route Consolidation, Contracted Services, Fund Transfers, Charter School Payments, Technology for E.C. Classroom, Approval of Energy Efficiency Projects Not to Exceed (amount to be determined), Spyglass Overview, Preliminary Budget. Buildings & Grounds (R. Johnson), Athletic Department – at Football Field, Football Field Maintenance, Relining the HS Gym Floor, Moving the HS Basketball Hoops, HS Gym Curtain – Prices, Major Maintenance Budget Summary, VAV Project Update, Roof Repairs, HVAC Maintenance Agreement, Portable Bleachers, Repairs, Process for Loan of Bleachers, Review MacNeil Environmental Report, Schulfer's Landscaping, Energy Efficiency Levy, SY 2017-18 Projects for Budget Planning. Policy & Human Resources Committee (Pethke) Orientation to New NEOLA Board Docs Platform (Informational), Dances – Court Selection Criteria (Information / Action), Administrator Stipends & Job Descriptions for 2017-18 from Staff & Program Changes (Informational / Action), Addition of Coaching Staff (Informational / Action), Assistant Cross Country Coach, Assistant Volleyball Coach, Curriculum Committee (Scheller), G/T Handbook, Special Education Transition Long-Term Plan, PAES Lab Materials Adoption, Project Discovery Materials Adoption, Career Pathways Initiative, Project Lead the Way Materials Adoption, First Author Writing Curriculum Materials Adoption, Ad-Hoc Recognition Committee (J. Johnson), Choice of Plaques / Awards & Vendor (Action), Selection of Pins / Badge Shields (Action), Develop Selection Process (Action), Questionnaire, Timeframe for Submissions, Information Scrubber.

Unfinished Business – Nothing This Month

New Business:

Motion by R. Johnson / Pohl to approve a 4-Year-Old Kindergarten Director Stipend Position for 2017-2018 School Year. Motion carried.

Motion by Scheller / Hollman to approve a Dean of Students Stipend Position for Jr./Sr. High School for 2017-2018 School Year. Motion carried.

Motion by Forbes / Scheller to approve a Clerical Aide Stipend Position for A.D./Technology Director for 2017-2018. Motion carried.

Motion by Scheller / Hollman to approve an Assistant Cross-Country Coaching Position for 2017-2018 School Year. Motion carried.

Motion by R. Johnson / Forbes to approve an Assistant Volleyball Coaching Position for 2017-2018 School Year. Motion carried.

Motion by Scheller / Hollman to approve Fall Coaches for 2017-18 School Year. Motion carried.

Motion by Hollman / R. Johnson to approve Investigation of Potential Options for Room Allocations or Off-Site Location of Transition Programming. Motion carried.

Motion by Hollman / Forbes to approve Department of Vocational Rehabilitation (DVR) Grant *Practical Assessment Exploration System* (PAES) Lab Materials Purchase as presented. Motion carried.

Motion by Forbes / Pethke to approve Adoption and Purchase of Project Discovery Materials as Dictated by Student Needs as presented. Motion carried.

Motion by Scheller / Pohl to approve Project Lead the Way Adoption as presented. Motion carried.

Motion by Hollman / Scheller to approve Special Education First Author Online Writing Curriculum Materials Adoption for Immediate Implementation as presented. Motion carried.

Motion by Forbes / R. Johnson to approve a Special Educ. Fund Transfer from Psychological Services to Equipment Purchases as presented. Motion carried.

Motion by Forbes / Scheller to approve a Special Educ. Fund Transfer from Dues & Fees to Equipment Purchases as presented. Motion carried.

Motion by R. Johnson / Forbes to approve Energy Efficiency Project List not to Exceed \$2M as presented. Motion carried.

Next Meeting Dates: May 2, 2017 – Curriculum Comm Mtg – 5:00 p.m. – MES Brd Rm, May 2, 2017 – Finance Comm Mtg – 6:30 p.m. – MES Brd Rm, May 8, 2017 – Policy & HR Comm Mtg – 5:15 p.m. – MES Brd Rm, May 10, 2017 – Ad Hoc Recognition Mtg – 5:30 p.m. – MES Brd Rm, May 11, 2017 – Bldgs & Grounds Comm Mtg – 5:30 p.m. – MES Brd Rm, May 15, 2017 – Reg BOE Mtg – 6:00 p.m. Book Study 7:00 p.m. Open Session – MES Brd Rm, Hold Retirees Reception 6:30 Retiree Recognition Social On May 15th. Director Hollman expressed his thanks to Lori Miller and Carmen Wesener for their years of service to the district

Motion by R. Johnson / Pethke to adjourn at 7:48 p.m. and reconvene in Closed Session Pursuant to the Provisions of 19.85(1)(c)(f), 118.22 and 118.125 Wis. Statutes, for the Purposes of: Discussing the Employment Status of Employees Over Which the Board Has Jurisdiction or Exercises Responsibility for 1) Staff Evaluation and Improvement Plans 2) Staff Discipline. Motion carried by roll call vote.

Motion by Scheller / Forbes to Adjourn at 9:16 p. m. and reconvene in open session. Motion carried by roll call vote.

Motion by Pethke / Scheller to adjourn at 9:17 p.m. Motion carried.

Jeanne Frazier, Recorder