

AGENDA
BOARD OF inEDUCATION MEETING
FEBRUARY 15, 2016

REVISED

REVISED

1. Call to Order: President Rice – 6:30 p.m. – MES Board Room – 800 Beech St.
2. Closed Session – 6:31 p.m. - the Board of Education Shall Move into Closed Session Pursuant to the Provisions of Sections 19.85(1)(c)(f) and 118.22 and 118.225 Wis. Statutes, for the Purposes of: Discussing the Employment Status of Employees Over Which the Board Has Jurisdiction or Exercises Responsibility 1) Teacher Evaluation and Improvement Plans 2) Employment of Certified and Non-Certified Staff Members
3. Reconvene in Open Session – 7:00 p.m.
4. Pledge of Allegiance
5. Roll Call
6. Verify Publication of Meeting
7. Adoption of the Agenda
8. Presentation: Student Kaydence Pagel from Mr. Johnson’s Class - Placed 4th at Waupaca County Wisconsin Land & Water Conservation Speaking Contest
9. Announcements:
10. Contributions to the District:
11. Consent Agenda:
 - a. Approve Minutes of the January 18, 26 and February 8, 2016 Board Meetings
 - b. Treasurer’s Report: Approve Expenditures & Receipts (on the Website)
 - c. Accept Donations:
 - i. John Reieron donated \$195 raffle winnings to Class 2017 Prom
 - ii. Trilliant Foods \$1000 for Class 2017 Prom
 - iii. Paul & Sue Resop - \$200 – Urgent Needs Funds
 - d. Resignation: Nicole Orr, Health Aide
 - e. Approve Coaching Contracts:
 - i. Retained Spring Coaches Contracts 2016**
 - ii. Head Varsity Track Coach for 2016**
 - iii. Head Football Coach for 2016-2017 School Year
12. Any Item Removed from Consent Agenda:
 - a.
 - b.
13. Public Comments: (Register to Speak Prior to Start of Meeting / Guidelines on Reverse)
14. Correspondence: None this Month
15. Board Recognition:
 - a. Mary Johnson, Urgent Care Fundraising
 - b. School Bus Driver Recognition Week Feb. 8-12, 2016
 - c. Introduction of New Staff**
16. District Administrator’s Report:
 - a. WASB Convention Recap
 - b. Legislative Update
 - c. 2nd Friday Enrollment Count
 - d. Monthly Enrollment Update
17. School Operations Reports
 - a. ES Principal: Highlights for January
 - b. HS Principal: Highlights for January
18. Business Related Reports:
 - a. Summary of Expenditures & Receipts
 - b. Municipal Tax Collection Report
19. Director’s Reports:
 - a. Curriculum Director Highlights
 - i. February In-Service Schedule
 - b. Technology Support Specialist Highlights
 - c. Special Education Director Highlights

- 20. Board Comments:
 - a. VP Pohl - WASB Delegate Assembly Report
 - b. Treasurer Johnson – Update on Legislative Breakfast
- 21. Committee Reports:
 - a. Curriculum Committee
 - i. Lucy Calkins Reading Units of Study - Action
 - ii. Program Proposals for High School
 - iii. Science Materials - Informational
 - iv. Spring 2015 Testing Data - Informational
 - v. STAR Reading And Math Data - Informational
 - b. Policy & Personnel Committee – (Informational Only as Committee Quorum not Met)
 - i. Facilities Use Agreement & Forms
 - ii. Policy 2623 Student Assessment – Testing Opt Out
 - iii. Policy 5460 Graduation Requirements
 - iv. Policy 9211 District Support Organizations
 - v. NEOLA Policy Feedback
 - 1. Policy 7230 Gifts, Grants & Bequests
 - 2. Policy 3112 Board – Staff Communications
 - 3. Policy 4112 Board – Staff Communications
 - 4. Policy 8390 Animals on District Property
 - 5. Policy 1213 Student Supervision & Welfare
 - 6. Policy 5451.01 Wisconsin Academic Excellence Scholarship
 - vi. Control of Blood-Borne Pathogens AG 8453.01 & Forms
 - vii. Personnel Records AG 8320
 - viii. Exposure Control Plan for Handling & Disposing of Body Fluids AG 8453
 - ix. 2017-2018 Calendar Proposal
 - c. Finance Committee
 - i. PACE Concerns Raised by Teachers
 - ii. Strategy on Negotiations Absent a Union
 - iii. Consider Increase in Hourly Wage of Special Education Aides
 - 1. Special Education (NVCI Training Required)
 - 2. Instructional / Clerical Aides / Health Aides
 - iv. Staff & Program Changes for 2016-17
 - v. Support Staff Wage Model
 - vi. Teacher Base Wage (Update on Starting Wage for New Teachers)
 - vii. Stipend Amounts for Professional Staff Co-Curricular
 - viii. Early Retirement Stipend for Teachers
 - d. Buildings & Grounds
 - i. Review Lawn Care Bids Discuss Football Field Irrigation System
 - ii. Review Buildings & Grounds Projects
 - iii. Nexus Solutions Contract Update
- 22. Unfinished Business:
 - a. Directing Legal Counsel Regarding Nexus Contract Negotiations
- 23. New Business:
 - a. RESOLUTION #10: ADOPTION: RESOLVED that the bylaws and policies printed and codified in the comprehensive document entitled “Bylaws and Policies of the School District of Manawa Board of Education” are hereby adopted less the following policies that are under development:
 - i. Policy 7230 Gifts, Grants & Bequests
 - ii. Policy 3112 Board – Staff Communications
 - iii. Policy 4112 Board – Staff Communications
 - iv. Policy 8390 Animals on District Property
 - v. Policy 1213 Student Supervision & Welfare
 - vi. Policy 5451.01 Wisconsin Academic Excellence Scholarship
 - vii. Policy 8500 Food Services
 - viii. Policy 8531 Free and Reduced-Priced Meals
 - ix. Policy 7510 Use of District Facilities**

and that all Bylaws and Policies Heretofore Adopted by the School District of Manawa Board of Education are Hereby Rescinded, Further be it RESOLVED, that in the Event Any Policy, Part of a Policy or Section of the Bylaws is Judged to be Inconsistent with Law, Inoperative by a court of competent jurisdiction or is invalidated by a policy or contract duly adopted by this Board, the remaining bylaws, policies and parts of policies shall remain in full effect.

- b. Consider Approval of Adoption of the Lucy Calkins Units of Study
 - c. Consider Approval of Continuing the Three-Year Commitment to the PACE Program with the Change of the Removal of the On-Ramp System and Replacing it with an 8-Point, \$100 per Point Value Annual System with an Annual Review of Eligible Point Activities
 - d. Consider Approval of Removing Language from the PACE Document Referencing a Probationary Period for Either an Initial Educator or Veteran Employees
 - e. Consider Approval of Continuing the Board Negotiations Committee Meet with Staff Representatives to Discuss Salary and Compensation
 - f. Consider Approval of increasing the Pay of Special Education Aides with NVC Training by \$1.50/hour with the Understanding that the Additional \$0.50 is Compensation for the Additional Cost of the DPI Required Certificate Starting July 1, 2016
 - g. Consider Approval to Offer a \$1,000 Early Retirement Stipend for Teachers that Announce Their Intention to Retire Early by March 30, 2016 and Going Forward by January 31st of Each Year
24. Next Meeting Dates:
- a. March 1, 2016 – Curriculum Committee Meeting – 4:15 p.m. – Board Room
 - b. March 3, 2016 – Buildings & Grounds Committee Meeting – 5:30 p.m. – Board Room
 - c. March 7, 2016 – Finance Committee Meeting – 4:00 p.m. – Board Room
 - d. March 8, 2016 - Policy & Personnel Committee Meeting – 5:30 p.m. – Board Room
 - e. **Confirm** March 14, 2016 Board Meeting Date as Regular Meeting – 6:30 p.m. – Board Room
25. The Board Shall Adjourn and Reconvene in Closed Session Pursuant to the Provisions of Sections 19.85(1)(c)(f) and 118.22 and 118.225 Wis. Statutes, for the Purposes of: Discussing the Employment Status of Employees Over Which the Board Has Jurisdiction or Exercises Responsibility 1) Teacher Evaluation and Improvement Plans 2) Employment of Certified and Non-Certified Staff Members
26. Reconvene in Open Session – Board May Act on Items Discussed in Closed Session
- a. Board Planning
 - b. Act on Items Discussed in Closed Session
27. Adjourn

PLEASE NOTE: Any person with a qualifying disability under the Americans with Disabilities Act that requires the meeting or material to be in accessible format, please contact the District Administrator to request reasonable accommodation. The meeting room is wheelchair accessible.

SCHOOL DISTRICT OF MANAWA

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PUBLIC PARTICIPATION AT BOARD MEETINGS

The Board is pleased that the public is interested in educational issues, and the Board is interested in the public's comments and concerns about the District. There will be a time indicated on the agenda during which members of the public may address the Board. Individuals who live or work within the School District of Manawa may address the Board. Others may address the Board at the discretion of the Board.

In order for the meeting to flow smoothly, anyone wishing to address the Board of Education should adhere to the following guidelines:

- Individuals who reside or work within the District should raise their hand to be recognized, stand, and give their name and address (or place of employment) for the record.
- Comments or suggestions shall be limited to five minutes or less.
- Comments and suggestions on the District are welcome. Personal criticism of Board members or District employees is out of order.

The Board may discuss citizen input. If there is a need for any answer or a response to a concern or issue, the District Administrator or one of the other administrators will contact the individual within the next week. If an individual concern requires Board action, it may be placed on the next month's agenda.

LEGAL REF.: Section 19.83 Wisconsin Statutes

CROSS REF.: 171.2, Agenda Preparation and Dissemination

APPROVED: May 17, 1993

REVISED: February

15, 1999