

Minutes of the March 27, 2017 Special Board of Education Meeting

Call to Order – President Johnson – 6:30 p.m. – MES Board Room, 800 Beech St.

Pledge of Allegiance

Roll Call

Attendance: Scheller, Forbes, Pethke, Pohl, R. Johnson, J. Johnson

Absent: Holman

Verify Publication of Meeting

Unfinished Business

Motion by R. Johnson/Scheller to approve a contract for the Softball Assistant Coach as presented. Carried.

New Business:

Carmen had spreadsheet in packet. She talked about the governor's proposed budget and potential shortfall of \$120,000 to \$196,000. Finance committee did not recommend 1/5% or 1/75%. Did recommend 1.00%, 1.26% full contract plus 1.26% or full contract plus 1.07% to get rid of the term "base wage" and demonstration.

PACE points is a \$800 plus wage. Almost everyone earned PACE salary advancement. Earn this year and receive increase following year. Carmen would like to establish process to set procedure.

Teacher salaries-

Hourly 45 support employees. Previously board approved Step .75 cent increase (5) get increase going into next year. PACE not sustainable for hourly employees or administration.

Looking for recommendation to reduce/eliminate OT per Dr. Oppor. Have directed per J. Johnson. Dr. Oppor indicated it has been pared down and monitored.

Administrative staff- Contract plus CPI 1.26% Contract, CPI and PACE

Insurance benefits-admin met with insurance rep Basil and looking at 20% increase for the district.

Single employee

Employee plus 1

Family

Will know in May to negotiate rate. Monitor pattern high cost claims and health programs held at district.

Currently employees pay 14% for insurance.

Possible reductions

Combining 3 routes into 2 (north)

Reducing driver, bus lease.

R. Johnson recommended contacting Kobissen transporting. Mrs. O'Brien has a call out to them already.

4/15 deadline on all purchases to be able to know about all unencumbered funds.

Equipment/supplies \$132,332 suggested budget cuts

Insurance savings: Insurance reconfiguration: we will have to pay less to receive similar service per Mrs. O'Brien.

Technology budget

Projected shortfall includes Pace and 1.26% for teachers, not hourly and admin. Plus potential health insurance increase.

Motion by Pohl for teacher/staff for 2017/18 to have a full contract plus CPI plus Pace. No second.

Motion by Pohl / Scheller for teachers for base plus CPI plus pace \$69,281. Motion carried.

(check policy for positive evaluations for increase)

Motion by Pohl/ R. Johnson to approve that all support staff with a positive evaluation receive CPI increase. Motion carried.

Motion by Pohl / R. Johnson to grant CPI increase to administrators that have positive evaluations for the 2017-18 school year. Motion carried.

Motion by Pohl / R. Johnson to approve for 2017-18 teachers who have received positive evaluation and not on a PIP be granted CPI increase: base wage plus CPI 1.26% plus opportunity of PACE. Motioned carried.

Transportation 8 routes: Scheller asked if data on parent drop off/pick up. Dr. Oppor said no. Discussion of sparsity aid to get closer to numbers.

Motion by R. Johnson / Scheller to continue with the bus route reductions that presently working on. Motion carried.

Fund transfers guidelines.

Two transfers-special education \$1,400 and \$3,850. For touch screen board for Mrs. Anderson's room. Have one at the HS and cost is \$5,250

Motion by Scheller / Pethke to approve the fund transfer of \$1,400 and \$3,850 for the purchase of special education equipment. Motion carried.

Motion by R. Johnson/ Forbes to approve a fund transfer of \$1,250 category 2 consulting service. Motion carried.

Motion by Scheller/Pethke to Adjourn at 7:46 p.m. Motion carried.

Bobbi Jo Pethke, Clerk