

Minutes of the August 20, 2012 Manawa School District Board of Education Meeting

Meeting was called to Order by President Kreklow at 6:30 pm in the MES Board Room. Present from the Board: Strebe, Artz, Kreklow, Zielke, and Flynn. Absent: Sturm and Karski.

Verify Publication of Meeting verified by Board Clerk, Corinne Zielke.

Move by Flynn/Artz to approve Consent to Agenda Items as follows:

- Approve Minutes from July 16, July 31, and August 14, 2012 BOE Meetings
- Approve Treasurer's Report: Expenditures of \$907,921.48 and Receipts of \$419,826.26.
- Donations received from: A. Sturm & Sons Foundation, Inc. \$3,000 to Fine Arts Programs and A. Sturm & Sons Foundation, Inc. \$14,000 to Scholarships (2012 Graduates).
- School Insurance for Youth Wrestling Program
- Accept Grant of \$500 for " Rise Up" Leadership Training to Manawa FF A

Motion carried.

Correspondence:

- Karyn Pamperin, Drama Advisor, thanked the Board and Administration for interest and support and new lighting for the drama program being reintroduced to the district.
- DPI Notice was received informing district of acceptance of our application for program plan and budgets for Titles I-A-C & D, II-A and III-A and that funding may be claimed in accordance with the budgets.
- DPI Notice received informing Manawa School District of its status of meeting the requirements of Part B of IDEA (Individuals with Disabilities Education Act) and commended the administration and staff for this achievement.

Administrative Reports:

ES Principal: Mrs. Yeska walked the Board through the District's RtI Model for 2012-2013. STAR testing will begin in the fall to create data walls for teachers to track student abilities and progress throughout the year. Updates planned to be done quarterly based on percentile ranking. A Student Assistance Team (SAT) has been formed to meet monthly to discuss interventions. Bi-monthly the administration will meet with the grade levels during common planning time. Other weekly and daily initiatives for individual teachers were also presented. Staff Inservice Schedule, Update on Hiring Librarian: Was posted on WECAN and posting closed on August 10th. 5 applicants came forward, however Mrs. Yeska reports not having success with those candidates. Her recommendation at this time is to work with CESA6 for Library Media Services. Kindergarten Enrollment: 4K – 33, 5K – 37.

6:51 PM: Board Member Sturm joined the meeting.

District Admin.: School Census Report in Board Packet will be approved. Administration Staff Responsibilities were shared with the Board. This new plan will allow our principals to be in the classrooms more and puts more of the additional responsibilities on the Superintendent. WASB Fall Regional (Region 7) will be on October 25th in Neenah, WI. Main Dish Cook open position was filled by Carmen Wesener. This creates an open for a school custodian. Mrs. Cordes was asked to share information about the \$500 grant the district received for Service Learning from Pioneer to train students. Program is called Rise Up. This week, our FFA Chapter was awarded

a National Chapter Award – 3 Star Gold. Mr. Dombrowski also recognized Mrs. Griffin and her work with the Youth Wrestling program, noted in the Consent to Agenda items.

Board Comments:

Mr. Kreklow shared his concerns with regard to the hiring of a District Librarian. He recounted the process and shared his feelings with regard to the district not having a librarian on staff at the start of the school year. His intent was to discuss authorizing moving forward prior to the next regularly-scheduled Board meeting in September. Board members shared their views as well. The overall consensus was that the Board is in a tight situation with the timing. Mr. Dombrowski recommends moving forward with the CESA6 alternative. Mrs. Zielke requested that LMS for 2013-2014 remain in the budget, should the CESA6 contracted service not be working. No objections were shared from the Board.

Committee Reports:

Negotiations Committee:

Committee met on 8/14 and with the MEA on 8/15. Topic: MEA Negotiations Wage Increase for the MEA. Due to time constraints this year, committee recommends calculating increase on the Base Using the CPI as Published by the Appropriate State Agency (3.16% on the base wage for 2012-2013). The effective rate will be somewhat lower than the 3.16%. Committee is still working on a new process for 2013-2014 school year. Overall impact to district budget approximately \$66,698.81.

Financial Committee:

Committee recommends following the recommended budget increase of 5% for Insurance Allocation for Staff 2012-2013 per Consultant (TriCor).

Policy & Personnel Committee:

Committee is recommending the Hiring of Mrs. Mary Roenz as District Assessment Coordinator for the 2012-2013 school year at a rate of \$25/hour.

Unfinished Business

Move by Zielke/Flynn to approve 2nd Reading of MES & Jr/Sr HS Student Handbooks for 2012-2013. Motion carried.

Move by Flynn/Strebe to approve 2nd Reading of Athletic Handbook for 2012-2013. Discussion was for next school year (2013/2014) to have first reading in June and second reading in July. Motion carried.

New Business:

Move by Sturm/Strebe to approve Wage Increase for the MEA Calculated on the Base Using the CPI as Published by the Appropriate State Agency (3.16% for 2012-2013). Motion carried.

Move by Sturm/Artz to approve Insurance Allocation for Staff 2012-2013 per Consultant (TriCor) of 5%. Motion carried.

Move by Zielke/Flynn to approve Contract for District Assessment Coordinator Mary Roenz @ \$25 / hour for 2012-2013. Motion carried.

Move by Flynn/Zielke to approve Open Enrollment Extension Request for 2012-2013. Motion carried.

Move by Flynn/Strebe to approve Administrative Contract for Karl B. Morrin, HS Principal for August 23, 2012 through June 30, 2014 for a beginning annual salary amount of \$75,000 (prorated for the period of August 23, 2012 through June 30, 2013), Pending Acceptance of Resignation from Current Employer. Also included is a reimbursement of liquidated damages from former school district in the amount of \$675 and moving expenses (with intent to move into the district) up to \$500. Administrator benefits shall be pursuant to Board Policy No. 222. Motion carried.

Move by Sturm/Artz to approve Contract for Judith Connelly, 50% FTE Curriculum Interventionist in the amount of \$19,125.50 for the period of August 28, 2012 through approximately June 3, 2013. Motion carried.

Move by Strebe/Flynn to approve a One Year Contract for Kevin Murphy, 5/8 FTE Physical Ed./Health Teacher for 2012-2013 in the amount of \$19,955. Board requests that the (*) asterisk be removed from his salary in the contract.

Move by Strebe/Artz to approve a One Year Contract for Luke Hass, 25% FTE Junior HS Computer Literacy/Social Studies Teacher for 2012-2013 in the amount of \$9,400. Motion carried.

Move by Sturm/Flynn to approve the Milk Bid with Engelhardt Dairy for the 2012-2013 School Year. Board asks Food Service Manager to inquire about pricing for 2% milk. Mrs. Cordes added that it may be worthwhile to look into the temperature at which the milk is being kept to reduce waste from the children. Motion carried 5-1. Zielke voting nay.

Move by Sturm/Artz at 7:41 pm to Adjourn and Reconvene in Closed Session Pursuant to the Provisions of Sections 19.85(1) (c), and (g) Wis. Stats., for the Purposes of Discussion of Administrator Benefits As Well As Confer With Legal Counsel That May Lead To Litigation. Motion carried.

No action was taken from the closed session.

Move by Strebe/Artz to adjourn at 9:48 pm. Motion carried.

Corinne Zielke, Clerk