

Minutes of the January 21, 2013 Board of Education Meeting

Meeting was called to Order by President Kreklow at 6:30 pm in the MES Board Room. Present from the Board: Kreklow, Artz, Sturm, Zielke, Rosin, Strebe, Flynn.

Clerk Zielke Verified proper Publication of Meeting notices.

Move by Sturm/Rosin to approve Consent to Agenda Items as follows:

- Minutes from December 17, 2012 Regular Board Meeting
- Treasurer's Report: Total Expenditures of \$383,036.73 and Cash Receipts of \$1,237,202.07 for December.
- Donations: Freezer donated to Agriculture Dept. at LWHS from Chris & Jim Roenz; \$500 to Manawa FFA from Manawa FFA Alumni; Bottled Water from Kegler's Bowling Center and Milk from Forest Farms for FFA Speaking Contest; \$5,000 Scholarship Donation (\$500 for 10 years) for students interested in culinary arts in a technical college from Karl & Brenda Bushaw.
- Request for Leave of Absence by Connie Sell
- Resignation for Retirement by Jo Ann Rosenthal

Motion carried.

Public Comments: Michelle Kaczorowski presented the Booster Club minutes. A donation of \$10,000 will be made by the Manawa Athletic Complex. There were also donations totaling \$2,500 from the Manawa Telephone Company and Waupaca Foundry. Mrs. Kaczorowski also summarized additional upcoming fundraisers that the Booster Club has planned.

Correspondence:

- A thank you card was received from the family of Annette Sexton (Mother-in-Law of Lona Sexton) for flowers sent to her memorial.

ES/HS Principals' Reports: Mrs. Yeska shared the latest STAR testing results, which showed overall growth in both reading and math for grades 1-6. Teachers will now use the individual test results to establish interventions with individual students as needed. The report shared with the Board shows Scaled Score, Grade Equivalency, Percentile Ranking and Individual Reading Level. The Board asked specific questions with regard to 5th grade math growth as well as 2nd grade percentile rankings and Mrs. Yeska will follow up on those requests post-meeting. Mrs. Yeska also shared an update on the staff's progress utilizing the new Build Your Own Curriculum program, relative to the number of courses, units, topics, etc. A "fluency" report prepared by Judy Connelly was also shared with the Board. Mr. Morrin shared results by grade level for both reading and math scores. Over 50% of students were at or above benchmark in all grades for 7-9. At grade 10, only 32% of students were at or above proficient in reading, while in Math 77% were at or above proficient. Mr. Morrin will be meeting with students by grade level to discuss semester 2 expectations and emphasize the importance of the test scores and plans to retest in 2 weeks. He felt the recent sickness in the school negatively impacted the test scores. He plans to compare January to April test scores to make recommendations for summer school. Mr. Sturm inquired about the analysis being done on the scores, asking if the analysis included a comparison of the recommended interventions to see if there are any common needs. Mrs. Yeska also shared

an update on the District's RTI plan, which needs to be in place by December 31, 2013. A full update was included in the Board Packet, prepared by Mike Breen. New initiatives (in addition to STAR testing) include Building Child Study Teams, progress monitoring, goal setting, and data collection/analysis. She mentioned AIMSweb and may be utilizing that tool to help analyze the data. At this point, our district is evaluating the process and will have that in place this school year and utilize the summer to train staff.

Committee Reports:

Building & Grounds Committee:

School Safety Audit: At January 16th meeting, a school safety audit was conducted by the Manawa Police Department and shared their findings with the administration. A second walk thru was conducted and brought to the committee to adopt, agree to, approve. Those coming to the board tonight were identified as priority one. Those ten "level 1" recommendations are below in the new business section of these minutes. A general discussion also took place regarding updating Emergency handbook, training and updating and creating building security protocols. There is also a need to Schedule Walkthrough of Buildings: Mrs. Flynn and Mr. Morrin will conduct a walk thru of LWHS, Mr. Rosin and Mrs. Yeska MES and Mr. Kreklow and Mr. Dombrowski will do a walkthrough of the School Grounds.

Policy/Personnel Committee:

Head Lice Policy 451.31-Rule, was recommended for approval by the committee. No action recommended on Snow Days, Committee recommends moving forward adopting a sample policy 324.4 from Berlin School District. WASB Policy Review did not take place due to corrupt files online. Will be reviewed at next meeting. Committee recommends approval of a resolution to adopt or modify the 403B Plan Document as presented. No action needed on abuse/neglect policy addendums, as approved policy covers items that were in question.

New Business:

Move by Flynn/Zielke to approve Request for Early Graduation on January 21, 2013 for Senior Aaron Beyer. Motion carried.

Move by Rosin/Artz to approve taking action to review/initiate new procedures for access to building when front doors are closed. Motion carried.

Move by Flynn/Sturm to approve taking action to review/establish protocol for high school front door access until security system installed. Motion carried.

Move by Rosin/Strebe to approve that all staff and visitors shall wear ID badges when in the school buildings and visitors sign in at main offices after 8:00 am. Motion carried.

No action taken on: Parents may not enter a teacher's classroom without a visitor identification badge

Move by Rosin/Flynn to approve the Installation of 3 security cameras as needed (\$2,500 per camera). Motion carried.

Move by Sturm/Artz to approve remote log-in for Manawa Police Department to be able to access school security system. Motion carried.

Move by Zielke/Flynn to approve permission for district to establish "credentialing method" for vendors entering schools. Motion carried.

Move by Sturm/Rosin to approve keyed locks be installed for all classrooms in both school buildings – cost \$400 total. Motion carried.

Move by Rosin/Artz to approve that all teachers/subs/aides must carry a classroom key. Motion carried.

Move by Artz/Strebe to approve mandatory conducting of annual bullying programs for students and staff. Motion carried.

1st Reading Control & Treatment of Head Lice / Nits 451.31-Rule. No action taken.

Move by Flynn/Rosin to approve 403B Plan Document Amendment. Motion carried.

Move by Sturm/Strebe to approve Open Enrollment Application for Exception to a Virtual School. Motion carried.

Move by Rosin/Flynn to approve Open Enrollment Slots by Grade for 2013-2014 (EC Unlimited, 4K 20 slots, 5K 20 slots, Grade 1 - 22 slots, Grade 2 – 33 slots, Grade 3 – 37 slots, Grade 4 – 19 slots, Grade 5 – 25 slots, Grade 6 – 12 slots. 20 slots each for grades 7-12. Motion carried.

Move by Flynn/Sturm to approve 2013-2014 School Calendar Option 1 of 3 Options Presented to Staff for Consideration. Motion carried 5-2 by Roll Call Vote. Voting Nay: Strebe and Rosin.

Next Meeting Dates:

Jan. 22-25, 2013 Board Notice – WASB Convention

Jan. 30, 2013 Transition Team 6:30 p.m. - Board Room

Feb. 6, 2013 Curriculum Committee 6:30 p.m. - Board Room

Feb. 6, 2013 Finance Committee 7:30 p.m. - Board Room

Feb. 13, 2013 Policy & Personnel Committee 6:30 p.m. - Board Room

Feb. 18, 2013 Regular Board Meeting 6:30 p.m. – Board Room

Move by Rosin/Artz to Adjourn and Reconvene in Closed Session Pursuant to the Provisions of Sections 19.85(1)(c)(f) and 118.22, Wis. Stats., for the Purposes of: Discussing the Employment Status of Employees Over Which the Board Has Jurisdiction or Exercises Responsibility 1) Final Teacher Non-Renewal Notices and 2) Administrator Evaluations 3) Approve Administrator's Contracts for 2013-2014 and 4) Administrator Benefits. After Reconvening in Open Session the Board of Education May Act on Items Discussed in Closed Session. Motion carried.

Move by Flynn/Sturm to reconvene in open session at 11:02 pm. Motion carried 7-0 by roll call vote.

Move by Sturm/Zielke to Approve Final Teacher Non-Renewal Notice be issued to Luke Hass. Motion carried.

Move by Zielke/Strebe to Approve Final Teacher Non-Renewal Notice be issued to Kim Poli. Motion carried.

Move by Flynn/Artz to Approve Final Teacher Non-Renewal Notice be issued to Kevin Murphy. Motion carried.

Move by Sturm/Flynn to approve a 2-Year Administrator's Contract to Ed Dombrowski for 2013-2014 at his current salary. Motion carried.

Move by Zielke/Flynn to approve a 1-Year Administrator's Contract to Megan Yeska for 2013-2014. Motion defeated 4-3. Nay: Strebe, Rosin, Kreklow, Sturm Aye: Artz, Flynn, Zielke.

Move by Strebe/Rosin to adjourn at 11:07 pm. Motion carried.

Corinne Zielke, Clerk