Minutes of the December 17, 2012 Manawa Board of Education Meeting

Meeting was called to Order by President Kreklow at 6:30 pm in the MES Board Room. Present from the Board: Kreklow, Artz, Sturm, Zielke, Rosin, Strebe, Flynn.

Pledge of Allegiance was led by students from 2nd grade class 2-A

Presentations:

- Catapult Demonstration: Mrs. Sanderfoot's students, Keither Jepson, Matthew Much, Justin Buschke and Brent Pynenberg from Class 2-A demonstrated the catapults they built as part of their classroom catapult challenge.
- Stump speech video: Mrs. Yeska shared a video which included a sampling of 6-Word Stump Speeches that came about after the first all-school meeting. Mrs. Ziemer and the PBiS committee spearheaded this project.
- WIAA Sportsmanship Summit: Mr. Morrin attended the Sportsmanship Summit along with Mr. Collins, Mr. Murphy and students Adam Langman, Molly Loughrin, Autumn Ferg and Garrett Griffin. Those at the meeting shared their key takeaways from the conference and how they relate to sportsmanship and being a good citizen.

Clerk Zielke Verified proper Publication of Meeting notices.

Move by Flynn/Strebe to approve Consent to Agenda Items as follows:

- Minutes from November 19, 2012 Regular Board Meeting
- Treasurer's Report: Total Expenditures of $354,321.11 and Cash Receipts of $205,984.49 for November.
- Donations: Sacred Heart Catholic Church $100, Jeff & Tori Wepner $100 for 2A Classroom
- Resignation: Julie Patri, HS Secretary

Motion carried.

Public Comments: Mary Griffin, Summit Lane, Manawa presented a report of the current progress of the fundraising efforts of the Manawa Athletic Booster Club. She reports that the club has approximately $81K to raise to fulfill their commitment. They are now a 503b (non-profit) and are able to receive donations. Other fund-raising activities include: Advertising signs placed around the football field, 50/50 raffles at community events, pig roast during pig roast/meet the Wolves, calendar raffle (150 left), alumni volleyball tournament, alumni basketball tournament, concession sales at community events, an upcoming bowling event in February, a clothing sale is underway and bleacher seats are available for $40. Orders can be placed with Mary Griffin at First State Bank. She reports that funds pledged to the field will still be funneled through the school and not the booster club.

Correspondence:

- A Christmas card was received from the bus drivers addressed to the Board of Education.

ES/HS Principal's Data Report: Grade-level meetings with teachers at the ES are going well. They are reviewing methodology and data walls. The process of continually reviewing this data

during common planning time and triangulating that data is taking place. She shared growth reports from 2nd grade reading & math STAR testing from test 1 to test 2. 67% showed growth, 9% no growth and 24% loss for reading. 85% showed growth, 3% no growth, 12% loss for Math. PALS testing has begun in K Grade Level. Grades 1-3 are utilizing running records, SOAR, Rofah and math facts practice and lesson extensions of Math Expressions. Grades 4-6 have an oral fluency program in place from our school's reading interventionist. Math interventions are in discussion, but not implemented at this time. HS: 2nd round of STAR testing begins January 7th and goes through the week of the 14th and the first comparisons for grades 7-10 will be available at the January 21st Board Meeting. He also shared the medians of the results from the Pre-ACT, Planned and Explore tests. He will provide a follow up with the comparisons to the College Readiness Benchmarks. Oral presentation showed 9th Grade exceeding 75% of College Readiness Benchmarks, while all others falling short.

HS Principal's Report: Mr. Morrin reported that we are nearly midway through our first year with the Block Schedule. Plan is to ask students to fill out a survey with questions specific to the Block Schedule to get honest feedback from them to assess positives and areas for improvement. Surveys will be distributed at the lunch break on 12/18/12.

District Administrator's Report: WASB Convention Resolutions were provided to the board and the board needs to, by consensus, provide consent to President Kreklow to vote as recommended. Mr. Sturm shared that he was in favor of Resolution 13-07: "Parent Trigger" law (recommendation is to oppose) and he is in opposition of Resolution 13-13: Open Enrollment Applications During Window Period Only (recommendation is to approve). Board gives consensus to President Kreklow to vote per the recommendations. Dr. Miles Turner has been booked to give a presentation at the March Board Meeting on Board Governance. A clarification to Mr. Rosin's term of office was shared to confirm that Mr. Rosin will need to declare his candidacy for the 2013 Election for a 1 year period. New IRS Mileage Rate for 2013 will be 56.5 cents per mile for business miles driven.

Committee Reports:

Curriculum committee: Ms. Zielke shared that during the curriculum committee's meeting on Wednesday, December 12th two items were discussed: 1. Proposed block scheduling for the Jr. High School for 2013/2014 and 2) Transforming our Cross Country Program into an official WIAA Sport for 2013/2014. The committee has requested more information with regard to the block schedule discussion. Ms. Zielke would like to see more evidence of student need for a block schedule and has asked Mr. Morrin to represent the to committee a) The problem(s) at hand that a block schedule may be a solution for and b) other solutions to that/those problem(s) that were researched. Mr. Sturm also requested information be gathered from the Waupun School District who currently has a block in place at the Junior High Level. No action is recommended at this time. The committee recommends that the full Board approve Cross Country as a WIAA Sanctioned Sport in 2013/2014.

Finance Committee: Finance committee met on Wednesday, December 12th to discuss a proposed wage increase for the Support Staff. Option 1: WERC/CIP rate of 3.16, effective January 1st. Option 2: Equity increase with Stipend retroactive to June 2012. Option 3: Implement back pay to July 1, 2012. Last wage increase for support staff was in 2010. He did remind the Board that

all staff received a 1.65% stipend in May 2012. Committee recommends Option 1. Discussion among Board members centered on timing of increase and whether or not there should be back pay. All Board members agreed that there should be an increase.

Unfinished Business:

- **Move by** Flynn/Rosin to approve the 2nd Reading of the proposed Seclusion and Physical Restraint on Pupils Policy 447.11. Motion carried.
- **Move by** Zielke/Artz to approve the 2nd Reading of the proposed Child Abuse/Neglect Policy 454. Motion carried.

New Business:

- **Move by** Strebe/Sturm to approve the Request for Early Graduation made by Mr. Colton Cable. Motion carried.
- **Move by** Artz/Flynn to approve Cross Country as a WIAA Sanctioned Sport in 2013/2014. Motion carried.
- **Move by** Sturm/Flynn to approve a 3.16% wage increase on base rate for Non-Contracted Support Staff effective 12/31/2012. Motion carried 5-2. Voting nay Strebe and Zielke.

Next meeting dates:

a. Policy Committee - Wed. Jan. 9, 2013 - 6:30 pm - Board Room
b. Curriculum Committee - Wed. Jan. 16, 2013 - 6:30 pm - Board Room
c. Regular BOE Meeting - Mon. Jan. 21, 2013 - 6:30 pm - Board Room
d. Transition Team - Wed. Jan. 30, 2013 - 6:30 pm - Board Room

Move by Zielke/Sturm at 8:43 pm to Adjourn and Reconvene in Closed Session Pursuant to the Provisions of Sections 19.85(l)(c)(f) and 118.22, Wis. Stats., for the Purposes of: Discussing the Employment Status of Employees Over Which the Board Has Jurisdiction or Exercises Responsibility 1) Preliminary Teacher Non-Renewal Notices and 2) Administrator Evaluations. Motion carried.

Move by Strebe/Robin to reconvene in open session at 11:59 pm. Motion carried by Roll Call Vote.

Move by Sturm/Rosin to approve issuing preliminary Teacher non-renewal notice for 2013/2014 school year for Kevin Murphy. Motion carried.

Move by Flynn/Sturm to approve issuing preliminary Teacher non-renewal notice for 2013/2014 school year for Luke Hass. Motion carried.

Move by Zielke/Artz to approve issuing preliminary Teacher non-renewal notice for 2013-2014 school years for Kim Poli. Motion carried.

Move by Flynn/Artz at 12:01 am to adjourn. Motion carried.

Corinne Zielke, Clerk