

Minutes of the May 19, 2014 Board of Education Meeting

Meeting was called to Order by President Kreklow at 6:30pm. in the MES Board Room.

Moved by Pohl/Artz to suspend the meeting to allow the meeting to be moved into the MES commons.

Meeting called to order at 6:35pm

Present from the Board: Kreklow, Artz, Sturm, Pohl, Strebe, Lowney and Flynn

Clerk Flynn verified proper Publication of Meeting notices.

Move by Strebe/Lowney to approve Consent to Agenda Items as follows:

- Approve Minutes from April 28, 29, 30, May 6, and May 12, 2014 Board Meetings
- Treasurers Report: Approval of Expenditures of \$458,515.10 and Cash Receipts of \$163,180.94
- Donations: Karla Jauhola, \$665 to LWHS Library in memory of alumni, Gary Gehrke
- Resignations / Retirements:
 - Judy Douglas, Special Education Aide
 - Linda Trepasso, Choral Instructor
 - Bernice Beck, Bus Driver

Motion Carried.

Public Comments: Mary Griffin, N5993 Summit Lane, Manawa, spoke on the May 30 graduation ceremony and the WIAA Regional Track and Field conflict. She urged the board to make sure this type of conflict does not happen in the future.

Joanne Johnson, N5515 Cty Rd E, Ogdensburg, spoke on the number of teachers leaving the district due to morale issues and states it is because there is a district administrator that is not a team player. The board has an obligation to fix the issue before we lose any more staff.

Gary Schoen, N8851 Ridgeview Lane, Manawa, stated the last few years have gone the wrong way. He is asking the board to take action within 30 days.

Adam Michalowski, E6264 Cty Rd BB, Manawa publicly implored the board to accept these problems the district is facing, take them seriously, and take real action on them.

Jackie Beyer, E7051 Little Creek Road, Manawa, organized a community meeting at Little Wolf Town Hall recently where she had 70 signatures asking the board to act immediately within 30 days. She states there must be a change and suggested placing the district administrator on administrative leave in order to investigate issues.

John Smith, 960 Depot St, spoke on a recent conversation he had with the Mayor of New Lisbon regarding the current administrator of this district and noted similarities that their school district encountered under the same administrator. He urged the board to take action.

Joe Starr, E5198 N Water Dr. Manawa, thanked Mr. Quinn and board members Strebe and Flynn for attending the spring FFA Banquet/Fund Raiser Auction as well as Artz for donating baked goods. He is opposed to recall elections and the individuals that are elected should be allowed to

fulfill their terms. Board members were elected by the people and their job is to represent the people. He stated there is a problem with administration and the board must take action to resolve the issue.

Marie Gorman, E7748 Cty Rd N, Manawa, spoke how she wants the best education they can have for all the students and for the staff to be supported. They are the experts in education and should be allowed to be the experts.

Rick Lowney thanked the public for their comments.

Correspondence: None

Administrative Reports – ES Principal, Tammy Sjoberg: Principal's Report: PTO Picnic – The PTO is organizing a family picnic on June 6. All of the students will eat free, family members are invited and parents are able to take their children home after the picnic.

HS Dean of Students, Jim Quinn: Picnic – Students will be given a picnic on Friday, May 23. The students will eat for free and play softball games. Jump Rope for Heart collected \$63,249 in donations which help save over 1,265 lives. The staff and students deserve a lot of credit for such success. A USDOS Youth Exchange Programs Certificate of Appreciation was received by the United State Bureau of Educational and Cultural Affairs which sponsors our foreign exchange student program. The Drama Club recently presented a very successful musical/play called “Don’t Rock the Boat”. Mr. Quinn invited everyone to an Academic Pep Assembly on May 21 at 1:30pm to recognize academic success in our school over the past year.

District Administrator, Ed Dombrowski: Rodeo Guest Band Stay in MES July 5th – A Racine band will be staying in the MES gym. It is being coordinated with a Lion’s Club representative; Clarification of Contract Versus Letter of Intent / Memorandum of Understanding – Informational; MacNeil Environmental Inspection – Report will be shared with the board.

Board Comments: Sturm: School Report Card copy - Dan Rossmiller, Legislative Liaison will be attending a meeting that will discuss ways to hopefully improve the School Report Card. Mr. Sturm’s Suggestion #1: In this day and age of computers, automation and data, base the School Report Card on longitudinal data so we are measuring the advancement of each student individually and only then aggregate the data for the school and district. This will have the added benefit of making the report card more accurate for districts with students transferring in or out. Suggestion #2: Based on the size and composition of our district, the School Report Card component for "Closing the Gaps" is significantly over-weighted. Either make this factor proportional to the total student population, or better yet, use longitudinal data from each individual student as suggested above. That longitudinal analysis should adjust for students who move from WAA in one year to WKCE/Smarter Balanced in the following year, given the strong likelihood the student will show a lower score when moving to the more rigorous test.

Artz: Positive Results of the School Year – Congratulated the Class of 2014 and asked the students to thank their administrators, teachers and staff for all the academic and life lessons that will be remembered. Mr. Artz thanked these same people.

President Kreklow thanked everyone in the audience for the turnout.

Committee Reports:

Policy & Personnel Committee - 504 Handbook Procedures & Policies 342.8 and 342.8 Rule – Recommend for 1st reading.

Increase 9 month to 12 month Custodial Position – The committee is asking for board approval to increase a custodial position from a 9 month to a 12 month position. This is an action item in which the position is being offered to current custodian, Cindy Buttles and making the position retroactive to May 23, 2013. Mr. Dombrowski publically apologized for miscommunication regarding this position.

Buildings & Grounds: Update on August Winter's Contract – The agreement was modified into contract form. A meeting to finalize the terms was held on May 19, 2014 between administration, Mrs. Flynn and John Haines from August Winter. Most notable is the project is reduced to \$842,035.00 by removing items that can take part in the energy efficiency plan. The terms have changed to remove a clause regarding the project being substantially done by September 1, 2014 which results in a penalty; all OT will be the responsibility of the contractor; Focus on Energy savings exceeding \$25,000 will belong to the district; changes to the payment terms which state \$300,000 is due on June 9, 2014; two equal payments of \$246,017.50 due on September 6, 2014 and December 1, 2014; and a \$50,000 retainage fee will be payable on December 30, 2014. The contract will be signed and the project can begin immediately.

Finance Committee- Budget Update 2014-2015 – A preliminary budget will be presented to the board for action later in the agenda. The approval allows for purchases to be made for the next school year.

Teacher Wage Model – A draft model was presented to staff on May 5. There was feedback given by staff and now is in the process of making some revisions accordingly. It is the hope to have a revised draft within the new few weeks, therefore it is not ready for board approval. In meeting with staff, they found a gap of a one-year transition from the old model to new model so revisions will continue. No action.

Technology Plan (May 19 meeting) – Duane Dubey, Assistant IT, has identified the critical needs of technology in the district. The important element is realized through energy efficiency opportunities within the plan. The committee needs to select performance contractor responsible for documenting energy efficiency to the state which is a requirement of utilizing energy efficient options. An energy performance contractor had been selected at the Finance meeting held just previous to the May 19 Board of Education meeting and although the committee is ready to make a recommendation, it is not on this meeting's agenda. It is the committee's recommendation to hold a brief board meeting to approve the performance contractor to enable the energy efficiency aspect of the HVAC project and the Technology Plan to start yet in May.

Negotiations Committee - Negotiations Proposal for 2013-2014 Equity Increase – The committee and the MEA met on Tues May 6. After looking over the wage model, a compensation gap was discovered in the transition of going with the new wage model.

This is currently being addressed. The MEA placed an offer and a counteroffer was made and accepted.

Curriculum Committee - Washington DC Trip – The Jr High teachers are looking for support to allow the 7th/8th grade students to go to Washington DC in the spring of 2015. The committee supported the process to pursue the details and proceed with planning. It is the committee's recommendation to authorize this.

Laude System – Starting with Class of 2018, fall 2014 – As some of the finer details have been worked out, the committee is waiting for word from Madison legislature for specifications for awarding the Academic Excellence Award. There has been extensive discussion on what state statute mandates as the recipient of this award and administrative code versus what the laude system identifies as the top student. The Committee is meeting again on June 2 and it is anticipated to bring this to the June Board meeting for action. Tabled.

Math Textbooks for 2014-2015 –The Curriculum Director along with staff and CESA representatives have been reviewing which math series will align grades 7-12 and offer continuity from MES as well as address common core. It is anticipated to have a recommendation to proceed with a math series at the June 2 Curriculum meeting and to bring it to the June board meeting for action.

Unfinished Business:

Move by Lowney/Sturm to Un-Table CPI for Wage Plan for 2014-2015 for Support Staff. Motion Carried.

New Business:

Move by Lowney/Strebe to **Table** Teacher Wage & Evaluation Plan. Motion Carried.

Move by Sturm/Lowney to Approve 1.46% CPI increase for Support Staff Employees for 2014-2015. Motion Carried.

Move by Pohl/Lowney to Approve Administrative Contract for Daniel J. Wolfgram – High School Principal for 2014-2015 & 2015-2016 School Years. Motion Carried.

Move by Lowney/Artz to Approve Contract for Carmen O'Brien, Curriculum Director for 2014-2015. Motion Carried.

Move by Sturm/Lowney to Approve Contract for Jill Seka, Early Childhood Teacher for 2014-2015. Motion Carried.

Move by Artz/Lowney to Approve Contract for Tracy Breaker, Jr High Teacher for 2014-2015. Motion Carried.

Move by Lowney/Pohl to Approve Contract for Emily Guentner, 4K Teacher for 2014-2015. Motion Carried.

Move by Artz/Pohl to Approve Contract for Amy Busse, Elementary Teacher for 2014-2015. Motion Carried.

Move by Sturm/Strebe to Approve Contract for Michael Kelleher, Chemistry / Physics Teacher for 2014-2015. Motion Carried.

Move by Pohl/Lowney to Approve Increasing Cindy Buttles from 9 mo to 12 mo Custodial Position Retroactive to May 23, 2013. Motion Carried.

Move by Lowney/Strebe to Approve New Open Enrollment Applications for 2014-2015. Motion Carried.

Move by Lowney/Sturm to Approve Meal Prices for 2014-2015 School Year \$.10 lunch increase. Motion Carried.

Move by Sturm/Strebe to Approve Preliminary Budget 2014-2015. Motion Carried.

Move by Lowney/Artz to Approve Occupational Therapy Contract with NEW Rehab 2014-2015. Motion Carried.

Move by Sturm/Artz to Approve CPI for Equity Increase 2.07% on base wage for 2013-2014 for Professional & Support Staff Employees. Motion Carried.

Move by Lowney/Strebe to Approve Long Range Planning as Presented. Motion Carried.
1st Reading Policies 342.8 & 342.8 Rule (504 Guidebook)

Move by Artz/Pohl to Approve Exit Interview Procedures / Form. Motion Carried.

Move by Pohl/Sturm to Approve Communication Protocol. Motion Carried.

Move by Lowney/Pohl to Approve Renewal of Lindsay Park Rental Agreement. Motion Carried.

Move by Sturm/Strebe to **Table** Change of High School Graduation Dates to May 22, or May 24, or May 31, 2015. Motion Carried.

Move by Lowney/Artz to Approve Milk Bid from Engelhardt Dairy for 2014-2015. Motion Carried.

Move by Sturm/Lowney to Approve Planning Jr High Washington DC Trip 2014-2015. Motion Carried.

Move by Sturm/Lowney to **Table** Laude System. Motion Carried.

Move by Sturm/Strebe to **Table** Math Textbook Purchase. Motion Carried

Next Meeting Dates:

June 2, 2014 – Curriculum – 10:00 am – Laude System, Math Textbooks 2014-2015 – Board Rm

June 9, 2014 – Policy & Personnel – 6:30 pm – Electronic Cigarettes, Wellness Policy, Medical Administration, BYOD – Board Rm

June 16, 2014 – Regular Meeting – 6:30 pm - Board Rm

Move by Artz/Strebe to Adjourn and Reconvene in Closed Session Pursuant to the Provisions of Sections 19.85(1)(c) and 118.22, Wis. Stats., for the Purposes of: Discussing the Employment Status of Employees Over Which the Board Has Jurisdiction or Exercises Responsibility 1) Administration Assessment 2) School Climate & Culture Survey. Motion carried at 8:15pm.

The Board will to hold a Special Board of Education meeting on June 2, 2014 at 4pm in Closed Session Pursuant to the Provisions of Sections 19.85(1)(c) and 118.22, Wis. Stats., for the Purposes of: Discussing the Employment Status of Employees Over Which the Board Has Jurisdiction or Exercises Responsibility 1) Administration Assessment 2) School Climate & Culture Survey.

Move by Lowney/Artz the Board of Education will Reconvene in Open Session and May Act on Those Items Discussed in Closed Session. Motion Carried. The time was 12:05am.

Move by Lowney/Sturm to adjourn at 12:05am. Motion Carried.

Stephanie Flynn, Clerk