

## Minutes of the March 17, 2014 Board of Education Meeting

Meeting was called to Order by President Kreklow at 7 pm in the MES Board Room.  
Present from the Board: Kreklow, Artz, Sturm, Pohl, Strebe, Hollman and Flynn  
Clerk Flynn verified publication of the meeting.

**Presentations:** Mrs. Sanderfoot's Class: Writing Project

**Move by** Hollman/Pohl to approve Consent Agenda Items as follows:

- Approve Minutes from February 17, 2014 Board Meeting
- Treasurer's Report: Approve Expenditures of \$415,603.49 & Receipts of \$1,314,911.75
- Donations:
  - Waupaca County Extension 4H Program \$100
  - Manawa Snodeo \$200 for Bleacher Use
  - Echo Ridge Ag Services, LLC, for LWHS Agriculture Program \$2000
- Resignation – Kris Kluever, 4th Gr. Teacher

**Motion carried.**

**Public Comments:** Adam Michalwoski, E6264 Cty BB Manawa, spoke of morale problems affecting staff and concerns with district leadership.

**Correspondence:** Thank you card from Family of Viola Aasen

**Administrative Reports:** HS Dean of Students, Jim Quinn: Regulations of the weight room are being drafted; Annual Cow Beauty Contest for FFA; Letter to Parents from Jr High Core Teachers explaining celebrations of achievement for students who demonstrate excellent classroom behavior; Letter from Anzhelika Iasyshena, Ukrainian foreign exchange student, a participant of the FLEX Program (Future Leaders Exchange Program) which is sponsored by the American Government. Her goal is to get 100 hours of volunteering while being a student here and spoke of being grateful for her opportunities; High School Solo Ensemble Music Festival Band & Chorus results; Jr High Phy. Ed unit that modified activities representing Olympic events where the students competed representing five different countries; HS Regional Art Team results – 10 of the 12 students placed first and will move on to compete at the state level – Team took 1<sup>st</sup> Place in the Artist Quiz Bowl which moves onto state, placed 2<sup>nd</sup> in Critical Thinking and 2<sup>nd</sup> Place Overall at Regional's. Congratulations to students who took part in various competitions this last month and for the teachers who advise them.

MES Principal, Tammy Sjoberg: MES is nearing the end of the literacy audit with CESA 6 that began in the fall. They have had professional development throughout the year and are preparing for their final visit on May 20. Teachers will be incorporating one of the new ways to teach literacy; Mrs. Sjoberg is co-writing a grant with CESA 6 called Read to Lead. It targets 4K-2nd grade for a literacy grant which would allow a continued contract with CESA 6 and the literacy coaches to focus on early literacy and help with increasing the rigor curriculum piece.

District Admin, Ed Dombrowski: Grant award to Business Educ. Program – WICPA Educational Foundation award of \$1,733 for helping the business teacher further in accounting education in the district. It will be used for field trips in 2013/2014 and 2014/2015; 504 Plans – The plans are under the supervision of each building principal to coordinate. 504 Policies are currently up for review at the committee level; Response to Public Comments – As follow-up to the February board meeting, there have been numerous email communications between the parents, staff, and administration to address the parent’s concerns with their child; Calendar: Inclement Weather Statement – addition to the calendar states *First 3 inclement weather days will not be made up. Additional inclement weather days will be made up at the discretion of the BOE either by adding minutes to the day or extending the calendar into June.*

**Board Comments:** None

**Committee Reports:**

**Policy Committee:** Exit Interviews – Various alternatives were presented and discussed. A compounded draft will be submitted to the committee next month for further review.  
Food Service / Finance – Tabled  
Chain of Command – A model of the “Communication Protocol” was revised and discussed. Further discussion at the next meeting.  
Morale Issue – Tabled due to Mayor Smith being unable to attend due to illness; will be back on the agenda at the April 28, 2014 meeting at 5 pm.

**Finance Committee:** Support Staff Wage Model – Support staff representatives have requested to bring the Support Staff Wage Model back to the Employee Relations March 24 meeting for further discussion. This is an agenda item on the agenda and administration is recommending to table action.

HS Course Fees for 2014-2015 – The committee supports dropping course fees at the Jr/Sr High. The basis for this recommendation is the desire to allow students to pick classes they would like to take and not let a fee prevent them from that opportunity. Collecting fees has been a challenge throughout the year and can carry through until a student’s senior year. This issue would be eliminated. It was confirmed by Administration that the classroom budget and resale budget would be supported by the district at the rate they were accustomed to and would have to provide flexibility according to the number of students taking a course.

Budget Update 2014-2015 – The administration team has been working on wants and needs of the district to help formulate the 2014-2015 budget. While still in the early stages of the budget process, it will continue to be updated at the committee level.

**Buildings & Grounds Committee:** Heating & Cooling Bids for LWHS – The HVAC units have been studied and discussed with various vendors since 2011 knowing the units are beyond their useful service and known efficiency issues. The committee recently had two meetings to obtain project quotes and engineering services to replace 15 HVAC units on the Jr/Sr High. August Winter & Sons was contacted and asked to bring a new proposal for consideration. The committee is recommending moving ahead to install 15 new Trane rooftop units with DX cooling but in order to obtain a more specific quote, a site investigation is needed to determine whether the ductwork is viable, to study the

ability to provide cooling to the gym and to obtain accurate engineering for the project. The committee is recommending the board approve a Site Investigation with August Winter & Sons for the cost of \$6,000. The investigation could begin on March 18, 2014 with the project scheduled for summer 2014.

**Curriculum Committee:** Laude System – Mary Roenz and Jennifer Krueger presented revisions to the proposed Laude System. More information is being researched to ensure scholarships are aligned; the discussion of whether to name a valedictorian/salutatorian; adding additional courses to the Honors courses to represent every department (music); how transfer students will be affected; and researching a discipline or conduct statement. Tabled.

**Unfinished Business:**

**Move by** Strebe/Artz to Approve Policies 345.61, and 355 thru 383. Motion Carried.

**New Business:**

**Move by** Sturm/Pohl to Approve Youth Options Students #1,2,4,5,6,7 for Fall 2014-2015. Motion Carried.

**Move by** to Pohl/Hollman Approve Open Enrollment Slots for 2014-2015. Motion Carried.

**Move by** Sturm/Artz to Table Support Staff Wage & Evaluation Plan. Motion Carried.

**Move by** Strebe/Artz to Approve CESA #5 2014-2015 Contract for Services. Motion Carried.

**Move by** Sturm/Pohl to Approve Un-table Removing HS Course Fees Starting in 2014-2015 School Year. Motion Carried.

**Move by** Sturm/Artz to Approve Removing HS Course Fees Starting in 2014-2015 School Year. Motion Carried.

**Move by** Strebe/Hollman to Approve Jr. High Track Coaches 2013-2014. Motion Carried.

**Move by** Hollman/Sturm to Approve LWHS Heating/Cooling HVAC Investigation Through August Winters. Motion Carried.

Finance Workshop: Business Manager Dan Storch “Funding Methods for Capital Projects”

**Next Meeting Dates:**

March 24, 2014 – Employee Relations Committee – 6:00 p.m. Board Room @ MES Regular

April 2, 2014 - Canvass Election Returns - 3:30 pm - Board Room @ MES

April 7, 2014 - Finance Committee Meeting - 5:00 p.m. Board Room @ MES

April 8, 2014 - Canvass Election Returns - 8:30 am (Amendments) Board Room@ MES

April 28, 2014 - Policy and Personnel Meeting – 5:30 p.m. Board Room @ MES

April 28, 2014 - Board Reorganization & Regular Meeting - 6:30 p.m. Board Room @MES

**Move by** Sturm/Flynn to Adjourn and Reconvene in Closed Session Pursuant to the Provisions of Sections 19.55(1)(c) and 118.22, Wis. Stats., for the Purposes of: Discussing the Employment Status of Employees Over Which the Board Has Jurisdiction or Exercises Responsibility  
1) Preliminary Teacher Non-Renewal Notices. Motion carried. The time was 8:15 p.m.

**Move by** Strebe/Sturm to Reconvene in Open Session. Motion carried. The time was 10:02 p.m.

No action on Preliminary Teacher Non-Renewal Notices.

**Move by** Sturm/Pohl to Amend Motion to Approve Youth Options Students #1,2,4,5,6,7 and Student #3 alternative selection (Psychology of Human Relations) for Fall 2014-2015. Motion Carried.

**Move by** Sturm/Pohl to adjourn the March 17, 2014 Regular Board of Education Meeting at 10:05 pm. Motion Carried.

Stephanie Flynn, Clerk