

Minutes of Manawa Board of Education Meeting February 20, 2012

Meeting was called to order at 6:30 pm in the School District Board Room by President Kreklow. Present from the Board: Kreklow, Artz, Zielke, Flynn, Strebe, and Sturm. Absent Karski. Publication of Meeting notice verified by Clerk Zielke.

The Board was treated to a Power Point presentation from students from Mrs. Huebner's 5th grade class with a trip through their "Hallway of Biomes," followed by a Math Expressions Promethean Board demonstration from students in Mrs. Sanderfoot's 2nd Grade Class.

Move by Flynn/Strebe to approve Consent Agenda Items as follows:

approve Minutes of January 16, Board Meeting & February 9, 15, 2012 Committee Meetings b.) Treasurers Report: Approval of Expenditures of \$752,833.49 and Cash Receipts of \$1,324,001.86. c.) Donations: Sara Lee Foundation - \$1000 to Kindergarten Classes, Echo Ridge Ag Services, LLC - \$1000 - Welding Program, Echo Ridge Ag Services, LLC - \$1000 – Agriculture Program. Motion carried - Karski absent.

Public Comments: Mrs. Carmen O'Brien from Manawa addressed the Board with regard to concerns she has with early retirement benefits for teachers and staff handbook verbiage. She would like the Board to reconsider the decision to eliminate early retirement benefits for teachers.

Administrative Reports:

ES Principal: Promethean Training – 2 staff members will be attending training over Spring Break. All staff had 1 hour of interactive training during February 17th in-service; BYOC Training – core group meeting was held February 9th to plan and then attended a webinar as a team on February 16th. The team has begun building courses. RT1 committee will be attending a summit in Green Bay on March 7th, records kits have been ordered for staff to begin running records, unit testing and STAR Math will continue for benchmarking. PBIS – continuing the "WOLF" contest and giving out T-Shirts, grades 4-6 participate in honor rewards.

HS Principal: Safety Meeting Report was shared. Block Scheduling Update: During in-service on February 17th, several staff visited Amherst and Kimberly to see a block schedule in action. A parent meeting (6 attendees) took place during Parent-Teacher Conferences. Mr. Bortle shared that he received a request from parents to look into a coop program to bring hockey opportunities to Manawa students. He contacted Pacelli, Iola and Waupaca for information. He noted that there is no cost to the District, as the families incur the costs to participate. WIAA fee would be \$50 for coop with a term of 2 years. Athletes would be responsible for providing their own transportation. Mr. Adesso confirmed for Mr. Bortle that there is no additional insurance risk/cost. The deadline for a coop agreement is April 2, 2012. Cheerleading/Spirit Squad: A group of HS girls has expressed interest in bringing the program back to Manawa. A parent,

who is a teacher and licensed coach, has already expressed interest in coaching. Mr. Bortle recommends that Cheerleading/Spirit Squad begins as a Club to gauge interest and not detract from other fall sports.

District Administrator: 2nd Friday Enrollment Count of 782 students submitted to DPI. Several Fundraisers currently take place throughout the year. Mr. Dombrowski has had concerns that there are too many fundraisers taking place throughout the year. Administrative Team will continue to look into alternate options.

Mr. Strebe is taking initiative to start a basketball program for boys in grades 3-4 to give the children a chance to hone their skills earlier on. Program will run on Saturdays, Feb. 25th through March 17, 2012 from 9:30 to 11:00 am.

Committee Reports: (Discussion)

a.) Curriculum Committee: Committee recommends purchase of BYOC (Build Your Own Curriculum) with a 3-year contract for \$8,113.60. Committee also recommends un-tabling the approval of a new Business Teacher position and bringing it for approval at this meeting.

b.) Negotiations Committee: Recommends setting Bus Driver Extra Duty Pay to \$10/hour. Currently there are 2 rates for different types of trips. One rate will simplify this. Committee recommends approval of new Administrator Contracts for 2012-2013 which simplify and align contracts for consistency.

c.) Policy & Personnel Committee: First reading of new Administrator Benefits Policy #222 which states the benefits available to the school district administrators. First reading of the updated Open Enrollment Policy #423 to reflect the new Open Enrollment rules.

d.) Manawa Activity Complex Committee: Mr. Bortle reports that commitments of \$250,000+ have been received and would like to move forward with the field. The committee would also like to move forward with "Phase 2" which would include the funds necessary for the track. This would cost approximately \$150,000 + a \$25,000 contingency fee. Other ideas for fundraising: Calendar "Raffle" with daily drawing (\$27K), paid advertisements on north side of fence (\$500 signs for \$125 cost) - \$15K/first year, team photos, basketball tournament, flag football, golf outing, stadium chairs. Mrs. Griffin asks the Board to support moving forward with the track portion of the project concurrently with the football field.

e.) Transition Team: 5 topics discussed, with 3 tabled. Those tabled, bereavement days, staff PTO and early retirement benefit rollback, which will be rolled to the Finance Committee. Committee is recommending approval for the School Calendar for 2012-2013 and removal of the monetary penalty for no notice of resignation from Support Staff.

Unfinished Business:

Move by Zielke/Artz to un-table Business Education Program & Teacher for 2012-2013. Motion carried - Karski absent.

Move by Zielke/Strebe to approve hiring of a Business Education Program & Teacher for 2012-2013. Motion carried - Karski absent.

Move by Artz/Sturm to approve bus driver extra duty pay to \$10/hour. Motion carried - Karski absent.

Move by Sturm/Flynn to approve Administrator contracts 2012-2013 including: District Administrator/Director of Transportation for Ed Dombrowski in the amount of \$94,000, High School Principal/Buildings & Grounds Director for Duane Braun in the amount of \$93,000, Elementary School Principal/Director of Instruction for Megan Yeska in the amount of \$65,000 and Director of Financial Services for Brian Adesso in the amount of \$93,000. Motion carried - Karski absent.

Move by Strebe/Artz to approve School Calendar 2012-2013. Motion carried - Karski absent.

Move by Flynn/Strebe to approve the removal of the penalty for no notice of resignation for support staff. Motion carried - Karski absent.

New Business:

Move by Zielke/Flynn to approve of BYOC purchase for 2011-2012. Motion carried – Karski absent.

1st Reading Administrator Benefits Policy #222. 1st Reading Updated Open Enrollment Policy #423.

Move by Sturm/Flynn to approve Phase 2 (Track) for the Manawa Athletic Complex. Motion carried – Karski absent.

Move by Sturm/Zielke to approve termination of Old 66.0301 Nurse Agreement with Weyauwega-Fremont for 2011-2012. Motion carried - Karski absent.

Move by Strebe/Artz to approve Nurse's Contract for Michelle Kaczorowski for the remainder of 2011-2012, ending June 30, 2012 in the amount of \$26,614.91. Motion carried - Karski absent.

Move by Flynn/Sturm to approve updated 66.0301 Nurse Agreement with Weyauwega-Fremont for 2011-2012. Motion carried - Karski absent.

Move by Sturm/Flynn to approve 66.0301 Business Manager Agreement with Weyauwega-Fremont 2012-2013, ending June 30, 2013. Motion carried - Karski absent.

Move by Artz/Flynn to approve the CESA #5 2012-2013 Service Contract (for Charter Schools) for \$14,994. Motion carried - Karski absent.

Move by Zielke/Sturm to approve City of Manawa Election Notification & Request for Mary Eck as Special Registration Deputy for voter registration. Motion carried - Karski absent.

Next Meeting dates:

March 7, 2012 5:30 pm – Buildings and Grounds Committee Meeting - Board Room

March 7, 2012 - 6:30 pm - Curriculum Committee Meeting – Board Room

March 7, 2012, 7:30 pm – Finance Committee Meeting – Board Room

March 19, 2012 – 6:30 pm - Regular Meeting – Board Room

Move by Flynn/Artz to adjourn at 8:54 pm. Motion carried - Karski absent.

Corinne Zielke, Board Clerk