

Minutes of the August 17, 2015 Board of Education Meeting

6:30 p.m. – Board Reception for Retirees and Introduction of New Staff – Board Room

Call to Order – President Rice - 7:00 p.m. – Board Room – 800 Beech Street

Pledge of Allegiance

Roll Call – all here except Hebert – who arrived at 7:19 p.m.

Verify Publication of Meeting – by Dr. Oppor

Announcements - Contributions to the District: Donated their time for Registration Day - (at HS) McKenzie Zielke, Sophie Forbes, Chloe Koehn, Camden Moser, Jared Zielke, Kassandra Dunnihoo (at ES) Grace O'Brien and Makayla Wegener; Premiere Community Bank - \$100 for Rise Together Program; Carbon Freckle \$100 – Rise Together Program; Manawa PTO - \$6025.62 – Scholastic Book Donation to Book Room; Manawa Cares \$500 – to Rise Together Program; Sell Chiropractic \$100 – Rise Together Program; Union Studio - \$100 for Rise Together Program – Community Foundation for the Fox Valley Region \$1,144.20 for Doris Heinke Scholarship; Smart Move Realty LLC, \$250 Rise Together Program; Cline-Hanson-Dahlke, Inc. \$200 Rise Together Program; Suehs Sales & Service LLC \$250 Rise Together Program; Lorge Plumbing Inc., - 5 tickets to 2015 Magic & Variety Show in Waupaca; Show Choir and Play Costumes from Jeanne Welch, Red Granite

By General Consent the Board Approved the following:

The Minutes from August 18, and September 8, 2014 Board Meetings, Treasurer's Report/Approve Expenditures (\$267,189.19) & Receipts (\$99,814.20), Donations: Donated their time for Registration Day - (at HS) McKenzie Zielke, Sophie Forbes, Chloe Koehn, Camden Moser, Jared Zielke, Kassandra Dunnihoo (at ES) Grace O'Brien and Makayla Wegener; Premiere Community Bank - \$100 for Rise Together Program; Carbon Freckle \$100 – Rise Together Program; Manawa PTO - \$6025.62 – Scholastic Book Donation to Book Room; Manawa Cares \$500 – to Rise Together Program; Sell Chiropractic \$100 – Rise Together Program; Union Studio - \$100 for Rise Together Program – Community Foundation for the Fox Valley Region \$1,144.20 for Doris Heinke Scholarship; Smart Move Realty LLC, \$250 Rise Together Program; Cline-Hanson-Dahlke, Inc. \$200 Rise Together Program; Suehs Sales & Service LLC \$250 Rise Together Program; Lorge Plumbing Inc., - 5 tickets to 2015 Magic & Variety Show in Waupaca; Show Choir and Play Costumes from Jeanne Welch, Red Granite, Accept Resignation: Hailee Struck, Aide, Consider Approval to Reinstate 4K Teacher to 1 FTE, Consider Contracting with CESA 6 for Special Education Director, Increase ES Health/Office/Bus Aide to 7.25 Hours / Day, Consider New Hires of Technology Support Specialist, Two New Bus Drivers, Contract for Head Boys Basketball Coach – as presented.

Public Comments: none

Correspondence – the Board received Thank You cards from Amy Bohman, Former Teacher and from the Family of Marie “Chris” Squires, Former Teacher, for funeral plant.

Board Recognition: Judy Douglas 26 years as Bus Driver and Tony Bauer, Retirees retiring after 30 years working as a custodian.

Introduction of new employees: Debra Weisert, HS Guidance, Karen Dunn, Choral Teacher; Darren Carson, Special Education Teacher; Mr. Quinn announced Melissa Schumacher new Bus Driver, Marla Rieckmann new Bus Driver. Mrs. Pukita, Principal introduced new staff: LuAnne Ujazdowski, ES Guidance. Jackie Gast, new District Reading Specialist. Samuel Mosey, District IT Technology Support Specialist; Danielle Brauer Special Education Director (Full Time) from CESA #6. Thank you to Carmen Wesener who prepared the cake for tonight's reception.

Presentation: Jr. High English Language Arts Curriculum Update – Jackie Gast & Valerie Pari (ELA) Curriculum, a balanced literacy approach focusing on 3 components: Reading, Writing and Word Study centered on the common core standards. The district has adopted the Lucy Calkins Units of Study for both reading and writing,

District Administrative Report included: Opening Inservice Presentation, Dr. Margarite Pernet-Parks will present on “how poverty can impact education”, new program for our substitute teachers, Defined Stem resources, presentations from Insurance Consultant, Open House is on Tuesday August 25th from 2:30 to 6:30 pm; Legislative Update – with our fund balances there are 5 new coding categories moving away from generic Fund Balances, capital needs, contingencies, emergency expenditures, generic unassigned category. Course Options: Act 55 created a few changes; hoped that there would be the ability for the district to recoup the fees if a student dropped or does not finish but can negotiate with the educational facility. Have been working with Amish families to get a new bus driver; anticipate the driver to start after the first 2 weeks. Open Enrollment: have not begun the project but will make phone calls to families and hope to bring back information in next couple of months.

School Operations Reports included: ES Principal Report – highlights and Transportation & Safety; And the HS Principal Report – Highlights in the board packet. Principal Pukita presented her plan for changes to improve the safety at the MES at the start and end of the school day. No cars allowed in the front circle. Will monitor throughout the year, educating parents.

Business Related Report included: Staff Employee Health Insurance Enrollment –meeting with all employees on 26th, Mary Basel will be present and cover the insurance enrollment for health, dental, life & LTD. Student Insurance Options – reviewed with current carrier – AIG. Our premium \$13,552 covered all students; only 2 students made claims last year. Other options – parents can choose to buy insurance. Does the Board want to pursue the full insurance? A supplemental policy goes to the families insurance as secondary coverage. Most districts offer the voluntary insurance. Only district with coverage for all students is New London this year for the first time. The district’s liability also creates a double coverage. Student Insurance will go to the Finance Committee meeting.

Curriculum Report - Required Annual Notice of Student Academic Standards was included in the Board packet for review according to DPI requirements. Will be at the July meeting in the future.

Board Comments: None

Committee Report included: Policy & Personnel Committee: (C - Pohl) Consider Updating Course Options Policy for 2015-2016 School Year, Consider CAPP Course Fees for 2015-2016 School Year Policy Updates – NEOLA. Met July 5th and July 29th, but 29th was cancelled due to lack of quorum. Will meet August 19th at 5:30 p.m. and continue on Policy update with NEOLA. The Board will have 30 days to review the updated Policies prior to board final approval. Recommendation from VP Pohl that all policies updated in NEOLA at one time and take into consideration any staff or public interest going ahead.

Unfinished Business included:

Move by R. Johnson / Pohl to approve the Multi-Sport Policy with a 2-Sports Limit as per the CWC Endorsement. Motion carried. Mr. Bortle reported other districts in our conference have adopted this policy. Explained the contract approval, meeting with coach and parents, etc.

New Business included:

Informational: 1st Reading Policy 222 Rule - Benefits for Directors / Specialists (12 month Specialists)

Move by J. Johnson / Hebert to approve the FFA Trip to Nationals in October, 2015. Motion carried.

Move by Hollman / J. Johnson to Accept the Milk Bid from Engelhardt Dairy for 2015-2016 School Year. Motion carried.

Move by Hebert / R. Johnson to amend page 30 of the Professional Handbook Personal Days Language in Teacher Handbook on page 30 under Sick Leave / Personal Leave / Paid Time Off Section to read as presented during the meeting. Motion carried.

Next Meeting Dates include:

- a. August 18, 2015 - Buildings & Grounds Comm. - 5:00 p.m.
- b. August 19, 2015 - Policy & Personnel Comm. - 5:30 p.m. - NEOLA 6000-9000
- c. August 31, 2015 - Curriculum Comm. - 4:15 p.m.
- d. September 21, 2015 – 6:30 pm – Regular Meeting – MES Commons
- e. September 21, 2015 - 8:00 pm – Annual District Meeting – MES Commons
- f. Set Board Retreat Date (after annual meeting)
- g. January 19-22, 2016 – WASB State Convention - Milwaukee

Move by Hebert / Hollman at 9:03 p.m. that the Board shall move into Closed Session Pursuant to the Provisions of Sections 19.85(1) (c), and (f) Wis. Stats., for the Purposes of: Discussing the Employment Status of Employees Over Which the Board Has Jurisdiction or Exercises Responsibility 1) Administrator Evaluation 2) Administrator Compensation for 2015-2016 and 3) Administrator Benefits Motion carried by roll call vote - J. Johnson, R. Johnson, Pethke, Pohl, Hebert, Hollman and Rice.

Move by Pethke / J. Johnson to reconvene in Open Session at 11:20 p.m. Motion carried by roll call vote – Hebert, Hollman, J. Johnson, R. Johnson, Pethke, Pohl and Rice.

Move by Pohl/Pethke to adjourn at 11:20 pm. Motion carried.

Jeanne Frazier, Recording Secretary