

Minutes of the March 14, 2016 Manawa Board of Education Meeting

Call to Order: President Rice – 6:30 p.m. – MES Board Room – 800 Beech St.

Move by J. Johnson / Hebert to adjourn into Closed Session at 6:31 p.m. Pursuant to the Provisions of Sections 19.85(1)(c)(f)(g) and 118.22 and 118.225 Wis. Statutes, for the Purposes of: Discussing the Employment Status of Employees Over Which the Board Has Jurisdiction or Exercises Responsibility and Confer With Legal Counsel 1) Teacher Evaluation and Improvement Plans 2) Employment of Certified and Non-Certified Staff Members 3) Non-Renewal of Professional Staff. Motion carried by roll call vote – all members present.

Move by J. Johnson / R. Johnson to reconvene in Open Session at 6:57 p.m. Motion carried by roll call vote – all members present.

The meeting was called to order at 7:00 p.m. by President Rice.

Pledge of Allegiance

Verify Publication of Meeting – published on time – verified by Mrs. Frazier

Move by J. Johnson / R. Johnson to move item 14c Recognition, to this point of the agenda. Motion carried.

Award Presentation: Lauren Mikkelson, Megan Littleton, received Regional awards; Sebastian Mikkelson received State first place award for his art work and will go to New York City as part of his award. Mrs. Zabler was present to introduce. Students received certificates from the Board of Education. Art work was on display for the meeting. Congratulations to all students involved.

Presentation: A Day in the Life of an Elementary Child – Principal Pukita presented Healthy Schools, Brain Breaks (2-5 minutes), Recess, and Contemporary Instruction. The usual day includes 20 minutes for lunch, 30 min for recess. Discussion included state requirements, recess, Physical Education.

Contributions to the District and Recognize Manawa Snodeo, LLC - \$200 – for the use of the Bleachers; Carbon Freckle - Donated Prom Tickets and Posters Valued at \$99; Echo Ridge Ag Services - \$2,000 to the Agriculture Program (Sandy Cordes); Waupaca County 4-H Leaders Association \$100 – for use of District Facilities for Meetings, Events and Workshops; ThedaCare on Behalf of Kandi Schlueter \$125 to Manawa Elementary School; In-Kind Donation of Time by Dr. Reilly for Oral Health Education Visit March 9th for Kindergarten – 4th Grade . Thank you for your contributions.

By General Consent Approval: Approve Minutes of the February 15 and 22, March 1, 2016 Board Meetings, Treasurer's Report: Approve Expenditures (totaling \$317,645.70) & Receipts (totaling \$961,683.83) (on the Website), Accept Donations: Manawa Snodeo, LLC - \$200 – for the use of the Bleachers, Carbon Freckle - Donated Prom Tickets and Posters Valued at \$99, Echo Ridge Ag Services - \$2,000 to the Agriculture Program (Sandy Cordes), Waupaca County 4-H Leaders Association \$100 – for use of District Facilities for Meetings, Events and Workshops. ThedaCare on Behalf of Kandi Schlueter \$125 to Manawa Elementary School, In-Kind Donation of Time by Dr. Reilly for Oral Health Education Visit March 9th for Kindergarten – 4th Grade; Approve Renewal of CESA 5 Waupaca County Charter School Contract for 2016-2017, Approve Hire of New Staff High School Health Aide, Transfer of Employee to Vacant 35 Hour / Wk Special Education Aide Position, Special Education Aide for Open HS Position, Grounds Care Technician (Job Share), Approve Coaching Contracts: Retained Spring Golf Coaches - 2016, Varsity Asst. Track Coach 2016, Varsity Asst. Baseball Coach 2016, Varsity Asst. Football Coach 2016, Retained Football Coaches 2016

Any Item Removed from Consent Agenda: - none

Public Comments: There were none

Correspondence: None this month

Board Recognition: Introduction of New Staff – Sandy Dunnihoo, HS Health Aide; School Breakfast Week by the Wisconsin Department of Public Instruction (flowers to Food Service staff), Mary Eck--- selected to be Region III Student Council Advisor of the Year for 2015-16.

District Administrator's Report: Legislative Update given by VP Pohl included Educator Effectiveness and License Renewal; new CESA 6 Administrator has been hired and will continue with Legislative Breakfasts. Other items: New Monthly Enrollment Update, Home School Families Summary 14 families / 28 students; Tuition Waiver for 2015-2016 School Year (Charter School Student), Sale of Unneeded School Property – are working on a list of items housed at the old elementary building and a few other items – they have value could be recycled – work to get a list for a sale, an auction – in early June. Nexus Solutions Update. ES - Due to potential costs- will only be able to do one roof replacement rather than all three projects. The district will not able to do heating / cooling box replacement; they suggest a complete engineering and control system; water project – water softener and heating water in the ES kitchen.

School Operations Reports included ES Principal: Highlights for March and HS Principal: Highlights for March. 4K registration this Thursday / Friday – children that were at Child Find Days. Suggested school days for 2016-17 are Mon/Tues and Thursday/Fri (Wed off rather than Friday); will research during registration. Wolfgram – won a major award – Quiz Bowl took 1st place coached by Shannon Huettner.

Business Related Reports: Business Manager Summary of Expenditures & Receipts and Municipal Tax Collection Report. In packet – tax levy collection. Feb. 55% of budgeted revenue; expenditures are at 46% of budget. Our general fund \$650,000 max so transferred \$850,000 to American Deposit as investment. Need 18% in cash reserves at the end of the school year.

Director's Reports: Curriculum Director Highlights in packet. Technology Support Specialist Highlights – printer contract are being received – waiting for service details. Special Education Director Highlights – filling the open positions. Dr. Oppor mentioned that staff assisted so student's needs were met during the last week – very appreciative of staff support to help students during a difficult time.

Board Comments: Dir. Hollman and VP Pohl – Solar Energy Feasibility for the District – met with them at WASB convention. Discussion will the Board allow them to look into the feasibility to purchase solar panels – pay an initial fee and eventually get paid by the power company in the future. VP Pohl – in Waupaca students fundraised for the project – the district did not spend the money. Called Northwind in Stevens Point, are negotiating with cities of Wausau and St. Point and would do a feasibility study free of charge. Payback is 14 years. Piggy-backs on what we've done with Nexus – conservation. Jessie Ort is working on a grant with Girl Scouts – could come to B & G to share the information. Is working with GS to present to PTO.

Committee Reports: Curriculum Committee (Chair - Pethke) – minutes in packet. Next meeting April 5th. Buildings & Grounds (Chair – Hollman) Committee approved Shulfer's Sprinkler & Landscaping to Maintain Football Field Irrigation System, need to install an elevator and restroom facilities – will use entire B&G budget for a handicapped student that will go to the HS in fall 2016 needing access to all parts of the building. Lawn care job description and discussed the hiring of 2 individuals. Finance Committee (Chair – J. Johnson) – see minutes. Policy & Personnel Committee (Chair - Hebert) – thank Dr. Oppor, and Committee for being prepared. Bylaws 0000 – are choices from Neola – if anyone wants a copy they can request.

Unfinished Business: - Nothing this month

New Business:

1st Reading – Update of Open Enrollment Policy 423 – Reapplication Process – change is removing the requirement of reapplication as students enter 7th grade.

1st Reading – Update of Policy 2623 Student Assessment – Testing Opt Out – gives parents the freedom of choice.

1st Reading – Update of Policy 5460 Graduation Requirements – affects science, math and physics requirements.

1st Reading – Update of Policy 5451.01 Wisconsin Academic Excellence Scholarship
Awards the most capable academic scholar – previously used GPA, will incorporate the Laude system into the policy.

1st Reading – Adoption of Bylaws Section 0000 NEOLA Policy - Posted on Website

Move by J. Johnson / Pohl Consider Approval of Youth Options Requests for Fall 2016-2017. Motion carried - Rice & Hebert abstain.

Move by J. Johnson / R. Johnson- Consider Approval of Summer School Booklet for 2016. Mr. Keller was present to answer questions. Summer Camps will be posted on the website as information becomes available. Swimming 43 K-3rd graders going Mon-Tues-Thur will end this Thursday. Motion carried.

Move by J. Johnson / Hebert to approve of the District **One-to-One computing initiative for full implementation for Jr. High School students for 2016-17 school year.** Motion carried.

Move by R. Johnson / J. Johnson approve of Shulfer's Sprinkler & Landscaping to continue routine Maintain Football Field Irrigation System as presented. Motion carried.

Move by R Hollman / Pohl approve of Solar Energy Feasibility study for the School District. Motion carried.

Move by J. Johnson / Hebert to approve an Exemption from Weapons Policy #832 for Post Prom to allow laser tag games on April 16 – 17, 2016. Motion carried.

Move by J. Johnson / Pohl to approve the increase Health Aide wages July 1, 2016 by \$1.00 per hour. Motion carried.

Move by J. Johnson / Hebert to approve of adding Gifting of Sick Leave language to Employee Handbooks for immediate implementation. Discussion – defined who is eligible: those employees that have exhausted their sick leave and is personally experiencing a catastrophic illness or accident. Not permitted to gift days if givers days are 10 or less in sick leave.

Move by J. Johnson / Hollman approve the addition of Gifting of Sick Leave language as amended to employee handbooks for immediate implementation (language as follows) “An employee may choose to gift sick leave days to another employee who has exhausted existing sick leave and who is personally experiencing a catastrophic illness or accident. A catastrophic illness or accident is a severe illness/accident requiring prolonged hospitalization or recovery. Examples would include coma, cancer, leukemia, heart attack or stroke. These illnesses or accidents usually involve high costs for hospitals, doctors and medicines and may incapacitate the person from working, creating a financial hardship. An employee with ten (10) or fewer sick days remaining in his/her own sick leave bank shall not be permitted to gift sick leave days.” Motion carried.

Next Meeting Dates: April 4, 2016 - Finance Committee Meeting –4:00 p.m. - Board Room, April 5, 2016 – Curriculum Committee Meeting – 4:15 p.m. – Board Room, April 5, 2016 – Buildings & Grounds Committee Meeting – RFP Opening – 6:00 p.m. – Board Room, April 11, 2016 - Finance Committee Meeting – 4:00 p.m. - Board Room, April 12, 2016 – Canvass Board Election Returns – Canvass Committee – 3:00 pm - Board Room, April 12, 2016 - Policy & Personnel Committee Meeting – 5:30 p.m. - Board Room, April 25, 2016 – Regular Meeting – 6:30 p.m. – Board Room

Move by J. Johnson / Hebert to adjourn at 8:31 p.m. Motion carried.

Jeanne Frazier, Recording Secretary