

Minutes of the April 27, 2015 Board of Education Meeting

The meeting was called to order at 6:30 p.m. by President Rice in the Board Room 800 Beech Street, Manawa.

Roll Call of Attendance: Hebert, Hollman, J. Johnson, R. Johnson, Pethke, Pohl, Rice present.

Move by J. Johnson/Hollman to Adjourn and Reconvene in Closed Session at 6:31 p.m. Pursuant to the Provisions of Sections 19.85(1)(c)(f) Wis. Statutes for the Purposes of: Discussing the Employment Status and Performance Evaluation of Employees Over Which the Board Has Jurisdiction or Exercises Responsibility 1) Administrator Salary Negotiations and 2) Teacher Evaluations .

Roll Call of Attendance: Hebert, Hollman, J. Johnson, R. Johnson, Pethke, Pohl, Rice present.

Move by Hebert/Pohl to Adjourn from closed session and Reconvene in Open Session at 7:00 p.m.

Pledge of Allegiance

Roll Call of Attendance: Hebert, Hollman, J. Johnson, R. Johnson, Pethke, Pohl, Rice present.

Verify Publication of Meeting by Clerk J. Johnson

Clerk J. Johnson administered the Official Oath of Office to Newly Elected Board Members: Hebert, Hollman, R. Johnson, and Rice.

Election of Board Officer Positions:

President: Scott Rice – motion by Hebert/J. Johnson. Other nominations? None. Motion carried.

Vice President: H  l  ne Pohl – motion by J. Johnson/Hollman. Other nominations? None. Motion carried.

Treasurer: Russ Hollman – motion by R. Johnson/Pohl. Other nominations: J. Johnson – motion by Hebert/Rice.

Voting completed by paper ballot, Dr. Oppor counted votes. J. Johnson four votes; Hollman three votes. J. Johnson elected Treasurer.

Secretary: Bobbi Jo Pethke - motion by Hollman/R. Johnson. Pethke declined nomination. Chuck Hebert – motion by Hollman/J. Johnson. Motion carried.

Annual Appointments – Board Committees:

Building and Grounds: Hollman (C), R. Johnson, Hebert

Curriculum: Hebert (C), Pohl, Pethke

Employee Relations: Open

Finance: J. Johnson (C), Pohl, Rice

Human Growth & Development: Hebert & Pohl

Negotiations: Pethke (C), J. Johnson, Rice

Policy & Personnel: Pohl (C), Rice, R. Johnson

WASB Legislative Contact: Rice

CESA Representative: Pohl

CESA Convention Delegate: Pohl

Announcements: The Board would like to thank the following for Contributions to the District: ThedaCare on Behalf of Kandi Schlueter \$100, H  l  ne Pohl \$50 for the Washington DC Trip, Anonymous \$250 for the Washington DC Trip,

Tim and Julaine Botting \$200 for the Washington DC Trip for anyone in need for the trip and the rest to reduce the cost for the overall trip, Waupaca Foundry \$500 for the Washington DC Trip.

Consent Agenda

Move by general consent the following are approved: Minutes of March 23, and April 16 and 21, 2015 Board Meetings, the Treasurer’s report including expenditures Check # 73055 – 73210 as printed totaling \$356,283.56 and receipts for March totaling \$1,412,639.96 as printed; accept donations from ThedaCare on Behalf of Kandi Schlueter \$100, H  l  ne Pohl \$50 for the Washington DC Trip, Anonymous \$250 for the Washington DC Trip,

Tim and Julaine Botting \$200 for the Washington DC Trip for anyone in need for the trip and the rest to reduce the cost for the overall trip, Waupaca Foundry \$500 for the Washington DC Trip; Accept Professional Staff Resignation from Kerri Steingraber, Health Aide. Motion carried.

Public Comments – None

Correspondence received from the family of Elrid (Tim) Simmons, former Custodian for a funeral plant.

Board Recognition: Congratulation to all: State Forensics: Austin Wagner--gold medal in radio speaking; Anna Arndt, Lexi Smiles, Sieanna Lunde, and Allison Lunde--gold medals in group interpretation; Andrew Scheller--gold medal in farrago. State Solo and Ensemble: Anna Karpinski, Nicholas Much, Sylvia Much, Calli Steffen, Zach Teuscher - Saxophone Quartet, Anna Arndt - vocal solo. All Conference Honorable Mention Athletes – Winter Sports: Boys Basketball: Shane Manthey, Matthew Radloff; Girls Basketball: Ashlee Strebe. State Art Team: Gold - (1st place winners) Jared Zielke, Sebastain Mikkelson, Will Lettau, Calli Steffen, Brittany Besaw. State FFA Honors Chorus: Andrew Scheller.

Presentation: Youth Risk Behavior Survey (YRBS) Part 2 of 3 – Ms. Driebel, Ms. Taber, Mrs. Abert, and Mrs. Miller presented. The presentation will continue in May.

Presentation: Miss Wachuta and MES Student Council gave a presentation.

District Administrative Report: Legislative Update – rural schools, better bottom line initiative, and non finance related items in the budget. NEOLA Update – Series 0000, 1000, and 2000 have been completed should be back to the Policy and Personnel Committee at the next meeting. East Central WI Regional Planning Commission – BOE invited along with Dr. Oppor to attend a meeting at Manawa City Hall May 12, 2015 at 5:00 p.m. to discuss accessing district property for the bike trail. Fund 80 – State would allow the district to move funds from Fund 80 to Fund 21 as a one -time deal with DPI approval and a Board Resolution. Mrs. Hanson indicated that there are currently not excess funds in Fund 80.

Operations Reports in the board packet: HS and ES Principal Reports

Business Related Reports:

Curriculum Report: Highlights in the board packet. Badger testing is going well with a current 1% opt out rate.

Board Comments: None

Committee Reports:

Finance Committee (Pohl) updated: Health Insurance Consultant – Presentations, Review All Proposals for Health Insurance Consultant, Discussion / Recommendation to Board on Selection of Health Insurance Consultant

Curriculum Committee (Hebert) updated: Action items: Defined STEM purchase, Typing Pal purchase.

Informational items: Technology Scope and Sequence Tech team met for a day and will report back in May, Lucy Calkins Writing samples, Curriculum Writing Progress Update, Professional Development 2015-16 Dr. Oppor and Mrs. O'Brien working on then entire professional development plan, should have it back to Curriculum Committee in May.

Policy & Personnel Committee (Pohl) updated: Action items: Rename, Revise, and Generate Explanation of the Communication Protocol, Review Board Committee Structure Policy 185, TB Skin Test for Employees – Change in Procedures, Consider adding a Weight Club at the Jr./Sr. High School, Update Bid Policy 672.1 - Defining "Large" as \$10,000 or More. Items tabled for further discussion: Discussion of Nondiscrimination Policies and Guidelines regarding Protected Classes, Review Policy 361.2 & 361.2 Rule - Library Media Center Materials / Selection & Evaluation.

Long Range Planning (J. Johnson) updated: Leadership working on Mission, Vision, and Values was presented at Board Retreat; Academic Excellence focusing on RtI and PBIS and developing the steps to properly implement those programs; Communication Organizational System up for Board approval on this agenda, newsletter to be in-house published and sent to all District residents beginning next school year, last item of plan: open communication should be completed by end of session. Two meetings are left.

Unfinished Business:

Move by: J. Johnson/Hollman to un-table the Organizational System for Inclusion in the 2015-2016 Employee Handbook. Motion carries.

Move by: Pohl/Pethke to Approve Renaming of Communication Protocol to Organizational System and Revisions to Structures for Inclusion in the 2015-2016 Employee Handbook

Move by: J. Johnson/Hebert amend the Communication Protocol. Motion carries.

Move by: Hollman/Hebert to Approve Renaming of Communication Protocol to Organizational System and Revisions to Structures for Inclusion in the 2015-2016 Employee Handbook as amended. Motion carries.

New Business:

Move by: Pohl/Hebert to table the 1st Reading Policy 672.1 Bidding Process - Defining "Large" as \$10,000 or More for clarification.

1st Reading Policy 185 Committee Structure. Informational, will be reviewed by Policy and Personnel.

Informational: Summer School Hosting / Administrator has Authorized Hunter Safety and Bow & Arrow Safety Courses as Exceptions to Policy 832 Weapons on School Property for August, 2015. It will be reviewed by Policy and Personnel.

Move by: J. Johnson/R. Johnson to Approve Issuance of Administrator Contract for Elementary School Principal for 2015-2016 & 2016-2017 School Years. Motion carries.

Move by: Pohl/Pethke to Approve the Hire of a Health Insurance Consultant as Recommended. Motion carries.

Move by: J. Johnson/Pohl to Approve Defined STEM as Recommended. Motion carries.

Move by: Hebert/ J. Johnson to Approve Typing Pal MES Online Keyboarding Software Adoption for 2015-2016. Motion carries

Move by: R. Johnson/J. Johnson to Approve District Nurse to Complete TB Testing for Employees as Recommended. Motion carries.

Move by: R. Johnson/ J. Johnson to Approve a Weight Club at the Jr./Sr. High School as Recommended. Added two women to be present in weight room as volunteers. Motion carries.

Move by: Hebert/J. Johnson to Approve Bus Purchase for 2015-2016. Motion carries.

Move by: J. Johnson/Pethke to Approve District Photographer for 2015-2016. Motion carries.

Move by: Pohl/Hebert to Approve the Waupaca County Post as the Official Newspaper. Motion carries.

Move by: Hebert/R. Johnson to approve Strang, Patteson, Renning, Lewis, & Lacy S.C. as Legal Council for the District. Motion carries.

Move by: R. Johnson/Pethke to Approve Elementary Grade Level Transfers of Teachers for 2105-2016. Motion carries.

Move by: Pohl, R. Johnson to Approve Schedule of Board Meeting Dates for 2015-2016. Motion carries.

Next Meeting Dates:

April 28, 2015 – Long Range Planning Action Teams – 6:00 p.m. – MES Library

April 29, 2015 – Staff Negotiations – 5:00 p.m. – Board Room

May 3, 2015 – Senior Banquet – 6:30 p.m. – High School awards at 7:30

May 5, 2015 – Curriculum Committee – 4:00 p.m. – Board Room
Building and Grounds TBD

May 18, 2015 – Regular Board Meeting – 6:30 p.m. – Board Room

May 20, 2015 – Health / Wellness Meeting – 3:30 p.m. – TBD--Pohl, Hollman committee members

May 22, 2015 – Commencement – 7:00 p.m. – High School Gymnasium

May 26, 2015 – Long Range Planning Action Teams – 6:00 p.m. – MES Library (final session)

June 2, 2015 – Policy & Personnel – 6:00 p.m. – Board Room

Move by: Pohl/Hollman to Reconvene in Closed Session at 9:48 p.m. to Conduct any Unfinished Closed Session Business and Pursuant to the Provisions of Sections 19.85(1)(c) Wis. Statutes for the Purposes of: Discussing the Employment Status and Performance Evaluation of Employees Over Which the Board Has Jurisdiction or Exercises Responsibility 1) Administrator Performance.

Move by: Hollman/R. Johnson to Reconvene in Open Session at 11:18 p.m. Motion carries. No action was taken during the closed session.

Move by: Hollman/Hebert to adjourn at 11:19 p.m. Motion carries.

Joanne L. Johnson, Recording Secretary