

Minutes of the February 15, 2016 Board of Education Meeting

Call to Order: President Rice – 6:30 p.m. – MES Board Room – 800 Beech St. Roll call: Hollman, Pethke, R. Johnson, Hebert, J. Johnson, Pohl, Rice, present.

Move by Pethke/J. Johnson to adjourn into Closed Session at 6:31 p.m Pursuant to the Provisions of Sections 19.85(1)(c)(f) and 118.22 and 118.225 Wis. Statutes, for the Purposes of: Discussing the Employment Status of Employees Over Which the Board Has Jurisdiction or Exercises Responsibility 1) Teacher Evaluation and Improvement Plans 2) Employment of Certified and Non-Certified Staff Members. Motion carried by roll call vote.

Move by J. Johnson/Hollman to Reconvene in Open Session at 6:57 p.m. Motion carried by roll call vote.

Pledge of Allegiance

Roll Call - all members present

Verify Publication of Meeting – by Dr. Oppor

Move by J. Johnson / Pohl to adopt the agenda. Motion carried.

Presentation: Student Kaydence Pagel from Mr. Johnson’s Class Placed 4th at Waupaca County Wisconsin Land & Water Conservation Speaking Contest. Kaydence gave her speech for the board and those in attendance. Congratulations from the Board of Education!

Announcements: Recognize and thank the following for their Contributions: John Reieron donated \$195 raffle winnings to Class 2017 Prom, Trilliant Foods \$1000 for Class 2017 Prom, Paul & Sue Resop - \$200 – Urgent Needs Fund

Approved by General Consent: Minutes of the January 18, 26 and February 8, 2016 Board Meetings, Approve Expenditures totaling \$537,671.51 & Receipts totaling \$977,277.69 and Accept Donations from: John Reieron donated \$195 raffle winnings to Class 2017 Prom, Trilliant Foods \$1000 for Class 2017 Prom, Paul & Sue Resop - \$200 – Urgent Needs Funds; Resignation: Nicole Orr, Health Aide; Approve Coaching Contracts: Head Varsity Track Coach for 2016 and Head Football Coach for 2016-2017 School Year.

Any Item Removed from Consent Agenda - The Board acted on the following separately:

Move by J. Johnson / Hebert to approve all but the Head Softball Coaching Contract as presented. Motion carried.

Public Comments: None this meeting

Correspondence: a card of thanks was received today from Mrs. Zuge for the plant.

Board Recognition: The Board recognized and thanked Mary Johnson, for her Leadership in successfully fundraising for the urgent needs fund and applying for and receiving matching funds from Thrivent Financial; this fund totals \$2095 was raised for school supplies, backpacks, tennis shoes, eyeglasses, etc.

School Bus Driver Recognition Week Feb. 8-12, 2016 – VP Pohl read the proclamation from the office of Governor Walker.

Introduction of new district Nurse, Terri Brooks

District Administrator's Report included: another fabulous joint WASB / WASBO Convention Recap and workshops attended, Dir Hollman checked out propane fuel buses and solar power for the buildings: 2nd Friday Enrollment Count, Monthly Enrollment Update.

School Operations Reports Included ES and HS Principal Highlights for in the Board packet. Mr. Wolfgram is checking into Laser Tag and will request to amend the weapons policy next month.

Business Related Reports included the Summary of Expenditures & Receipts and the Municipal Tax Collection Report received since January and cash flow report.

Director's Reports included the Curriculum Director Highlights - Dr. Oppor reported that the Feb. 12th Inservice was very good, well presented and fun for staff. Special Education Director Highlight: staff updated training on Mandatory Reporting on Seclusion and Restraint. A long-term substitute teacher will be filling in for the remainder of the school year.

Board Comments included VP Pohl - WASB Delegate Assembly Report – 15 of 16 resolutions were approved. Treasurer Johnson – Update on Legislative Breakfast – Main topic ESAA Every Student Achieves Act. Collect how many \$'s are spent on students. Set English Language Proficiencies

Curriculum Committee Report: Lucy Calkins Reading Units of Study Program Proposals for High School, Science Materials, Spring 2015 Testing Data, STAR Reading And Math Data.

Policy & Personnel Committee Report (Informational Only as Committee Quorum not Met) including Facilities Use Agreement & Forms, Policy 2623 Student Assessment – Testing Opt Out, Policy 5460 Graduation Requirements, Policy 9211 District Support Organizations, NEOLA Policy Feedback, Policy 7230 Gifts, Grants & Bequests, Policy 3112 Board – Staff Communications, Policy 4112 Board – Staff Communications, Policy 8390 Animals on District Property, Policy 1213 Student Supervision & Welfare, Policy 5451.01 Wisconsin Academic Excellence Scholarship, Control of Blood-Borne Pathogens AG 8453.01 & Forms. Personnel Records AG 8320, Exposure Control Plan for Handling & Disposing of Body Fluids AG 8453, 2017-2018 Calendar Proposal.

Finance Committee Report including PACE Concerns Raised by Teachers, Strategy on Negotiations Absent a Union, Consider Increase in Hourly Wage of Special Education Aides, Special Education (NVC Training Required), Instructional / Clerical Aides / Health Aides, Staff & Program Changes for 2016-17, Support Staff Wage Model, Teacher Base Wage (Update on Starting Wage for New Teachers), Stipend Amounts for Professional Staff Co-Curricular, Early Retirement Stipend for Teachers.

Buildings & Grounds Committee Report including Review Lawn Care Bids Discuss Football Field Irrigation System, Review Buildings & Grounds Projects, Nexus Solutions Contract Update

Unfinished Business:

Move by Pohl / R. Johnson to direct legal counsel to move with due diligence to resolve our differences with Nexus by the end of the day Tuesday February 16th to our legal counsel's full satisfaction. Motion carried.

Move by Pohl / J. Johnson to direct administration to ask for RFP's to seek a new performance contractor for the Elementary school project specific to the energy efficiency levy if legal counsel is unable to resolve the differences with Nexus by the end of the day Tuesday February 16th. Motion carried.

Move by Pohl (no second) to adopt RESOLUTION #10: RESOLVED that the bylaws and policies printed and codified in the comprehensive document entitled "Bylaws and Policies of the School District of Manawa Board of Education" are hereby adopted less the following policies that are under development: Policy 7230 Gifts, Grants & Bequests, Policy 3112 Board – Staff Communications, Policy 4112 Board – Staff Communications, Policy 8390 Animals on District Property, Policy 1213 Student Supervision & Welfare, 6 -Policy 5451.01 Wisconsin Academic Excellence Scholarship, 7 - Policy 8500 Food Services, 8 - Policy 8531 Free and Reduced-Priced Meals, Policy 7510 Use of District Facilities and that all Bylaws and Policies Heretofore Adopted by the School District of Manawa Board of Education are Hereby Rescinded, Further be it RESOLVED, that in the Event Any Policy, Part of a Policy or Section of the Bylaws is Judged to be Inconsistent with Law, Inoperative by a court of competent jurisdiction or is invalidated by a policy or contract duly adopted by this Board, the remaining bylaws, policies and parts of policies shall remain in full effect. No second - motion did not pass.

Move by Hebert / J. Johnson to have these policies introduced at a reasonable rate to the appropriate committees as soon as seen fit by the Board President and to allow the committees to see all three choices presented from NEOLA as originally passed by the Board of Education. Motion carried – Pohl voted nay.

Move by J. Johnson / Pohl to Approve the Adoption of the Lucy Calkins Units of Study. Motion carried.

Move by J. Johnson / R. Johnson to Approve the Continuation of the Three-Year Commitment to the PACE Program with the Change of the Removal of the On-Ramp System and Replacing it with an 8-Point, \$100 per Point Value Annual System with an Annual Review of Eligible Point Activities. Motion carried.

Move by Pohl / J. Johnson to Approve Removing Language from the PACE Document Referencing a Probationary Period for Either an Initial Educator or Veteran Employees. Motion carried.

Move by J. Johnson / Pethke to Approve the Continuation of the Board Negotiations Committee Meeting with Staff Representatives to Discuss Salary and Compensation. Motion carried.

Move by R. Johnson / J. Johnson to approve the increase of the hourly pay of Special Education Aides with NVC Training by \$1.50/hour with the Understanding that the Additional \$0.50/hour is Compensation for the Additional Cost of the DPI Required Certificate paid for by the employee starting July 1, 2016. Motion carried.

Move by Pohl / J. Johnson to approve the Offer of a \$1,000 Early Retirement Stipend for Teachers that Announce Their Intention to Retire Early by March 30, 2016 and Going Forward by January 31st of Each Year. Motion carried.

Next Meeting Dates: March 1, 2016 – Curriculum Committee Meeting – 4:15 p.m., March 3, 2016 – Buildings & Grounds Committee Meeting – 5:30 p.m., March 7, 2016 – Finance Committee Meeting – 4:00 p.m., March

8, 2016 - Policy & Personnel Committee Meeting – 5:30 p.m., Confirm March 14, 2016 Board Meeting Date as Regular Meeting – 6:30 p.m.

Move by J. Johnson / Hebert to adjourn at 8:37 p.m. and reconvene in Closed Session Pursuant to the Provisions of Sections 19.85(1)(c)(f) and 118.22 and 118.225 Wis. Statutes, for the Purposes of: Discussing the Employment Status of Employees Over Which the Board Has Jurisdiction or Exercises Responsibility 1) Teacher Evaluation and Improvement Plans 2) Employment of Certified and Non-Certified Staff Members. Motion carried by roll call vote.

Roll Call: Hollman, Pethke, R. Johnson, Hebert, J. Johnson, Pohl, Rice, present.

Move by J. Johnson/Hollman to adjourn from closed session and reconvene in open session. Motion carried at 8:56 pm. Roll Call: Hollman, Pethke, R. Johnson, Hebert, J. Johnson, Pohl, Rice, present.

Move by J. Johnson/Pethke to adjourn. Motion carried at 8:57 pm.

Jeanne Frazier, Recording Secretary