

Minutes of the March 23, 2015 Manawa Board Of Education Meeting

The meeting was called to order at 6:30 p.m. by President Rice in the Board Room at 800 Beech Street, Manawa.

Move by Strebe / R. Johnson to Adjourn and Reconvene in Closed Session at 6:31 p.m. Pursuant to the Provisions of Sections 19.85(1)(c)(f), 118.22 and 118.125 Wis. Statutes, for the Purposes of: Discussing the Employment Status of Employees Over Which the Board Has Jurisdiction or Exercises Responsibility, High School Graduation Standards and Student Medical History 1) Non-renewal & Layoff Notices for Certified Staff 2) Discussion of Two Requests for Early High School Graduation and 3) an Adapted Student Program. Motion carried – Pohl and Hebert absent.

Move by J. Johnson / Strebe to reconvene in open session at 7:00 p.m. Motion carried – Pohl and Hebert absent.

Pledge of Allegiance

Roll Call – Rice, Strebe, R. Johnson, Hollman, J. Johnson – absent: Pohl and Hebert

Verify Publication of Meeting – done by Dr. Oppor

Announcements: The Board would like to thank the following for Contributions to the District: Mike & Michele Strebe - 15 lbs of cheese to Manawa FFA for National FFA Week, Manawa Snodeo LLC - \$200 to LWHS for use of Bleachers, Target Take Charge of Education, \$71.14 – to LWHS, Premier Community Bank – 400 Bottles of Water for Class of 2016 Prom, The Book of Quaran – Council on American – Islamic Relations (CAIR) to Library, UW-County Extension \$100 for Use of Buildings for Countywide 4H Meetings & Events.

Consent Agenda

Move by general consent the following are approved: Minutes of February 16, and 19, 2015 Board of Education Meetings, the Treasurer's report including expenditures Check # 72927 – 73054 as printed totaling \$397,372.10 and receipts for February totaling \$1,252,575.69 as printed; accept donations from Mike & Michele Strebe - 15 lbs of cheese to Manawa FFA for National FFA Week, Manawa Snodeo LLC - \$200 to LWHS for use of Bleachers, Target Take Charge of Education, \$71.14 – to LWHS, Premier Community Bank – 400 Bottles of Water for Class of 2016 Prom, The Book of Quaran from the Council on American – Islamic Relations (CAIR), UW-County Extension \$100 for Use of Buildings for Countywide 4H Meetings & Events, Accept Professional Staff Resignation from Valerie Johnson, Bus Driver, Mike Breen, Psychologist, Marissa Brandt, Special Education Teacher, Jessica Nelson, special Education Aide, Emily Neuberger, HS Choral Instructor; Consider Approval of Hiring of Professional Staff including Darren Carson, Substitute Teacher, Donald Offerosky, Bus Driver, and Renee Behnke, Special Education Aide; Consider Approval of Layoff Notices for Professional Staff including Elementary Teachers Stephanie Wachuta, Amy Busse, Katie Malczewski and Amy Bohman, Title I Teacher. Motion carried – Pohl and Hebert absent.

Public Comments – None

Correspondence received from the family of Dick Weber, Jackie Gast's father for a funeral plant.

Board Recognition: Congratulations to all: Mrs. Wilson explained Arstonia: Mason Behm, Kindergarten Student – Artsonia Artist of the Week, in which over 22,000 pieces of art from Manawa Elementary are on Artsonia. Mason's art project won by more than twice the next winner. The High School Bowling Team – State Competition – Includes students & Advisor David Blum, David Scheller,

Daren Gehrke, Neil Buschke, Ben Struzynski, Alex Koweleski, Andrew Mauritz and Advisors Matt Beyer and Wayne Krueger. The Manawa FFA was nominated to be the featured FFA for *Country Today* which is for exceptional FFA groups. Austin Wagner, Earned 2nd Place at the Sectional FFA Speaking Contest, and David Strebe, for 4 years of service to the Board of Education. Mr. Strebe thanked the district, it was a privilege to be on the board, have had clients in neighboring districts, all districts are facing the same challenges, we have something to be proud of in Manawa, has total confidence seeing the board and Dr. Oppor getting the job done. National School Breakfast Week – March 2-6, 2015, and sent a vase of dried flowers and a thank you to the food service staff, the state proclamation was read by Mr. Wolfgram.

Presentation: Youth Risk Behavior Survey (YRBS) last taken in December 2013, has been determined we should take it every two years, grades 7-12. Part 1 of 3 – Ms. Driebel, Ms. Taber, and Mrs. Abert, Mrs. Miller. Trends, what keeps our young students healthy. Presented the beginning information of the YRBS Survey results. They will continue in April.

Presentation: Allies for Autism Education – Mrs. Anderson, Mrs. Miller, Ms. Romberg, Ms. Huebner, and Mrs. Ziemer. A 3-year commitment for Allies for Autism. This is our 3rd year: statistics and video shared with the Board.

District Administrative Report - Boardsmanship – Organizational System, (previously called Communication protocol) will appear in the upcoming, revised Employee Handbook. District Administrator Performance Evaluation (DAPES) (thru CESA) have now been added to the Effectiveness Project. Dates are in the packet for training: Consider hosting training with other area districts. Legislative Update – all the talk has been on the budget.

Clerk Johnson and Pohl attended the WASB capital day, state aid cut of \$150 per student proposed 2015-16 budget would start next year. The loss of this aid will result in immediate budget cuts. Had opportunity to speak privately with Rep. Peterson who offered some hope; did not have opportunity to meet with Sen. Olson. Mrs. Johnson wrote a letter on behalf of the board and plans to send to Governor Walker.

Update on Open Enrollment Applications for 2015-2016 – 92 students OE Out this year and 18 OE In. 16 graduating seniors: (similar to current numbers due to graduations) Applications for 2015-2016 can be entered through April 30, 2015. Update on Elementary Principal Hiring – meet this week for first round interviews. WASB Spring academy for new and experienced board members on April 22nd in Appleton.

Operations Reports In the board packet: HS and ES Principal Reports

Business Related Reports: Health Insurance Consultant Presentations will be held April 1, 2015, at 3:30 p.m., requests for proposals have been sent to insurance carriers, received 5 bids, narrowed down to two finalists. On April 1st they will outline what they can do for the district as a consultant, each consultant will have one hour to present.

Curriculum Report: Highlights – in board packet

Board Comments: J. Johnson – WASB Day at the Capitol / Letter to Governor Walker

Committee Reports:

Curriculum Committee (J. Johnson) updated: Next Generation Science Standards (Action)

Informational items: Inservice Update - Feb. 13, 2015, National Social Studies Standards

(<http://www.socialstudies.org/standards>), Summer Curriculum Writing - Science: WEEB Grant, Who,

Cost?, CTE: Use of Perkins Funds, Social Studies - Financial Lit and Government Separation, BYOC - Contract Termination, Define STEM – Online Resource (<http://www.definedstem.com/index.cfm>). Next meeting April 9th 4:30 pm.

Buildings & Grounds: (R. Johnson)Facilities Consultant Thomas Beck presented what he felt was needed: Five-Year Plan Presentation - Thomas M. Beck, LLC., Facilities Consultant – Roof Project Discussion – all of our roofs need repair; Overview of District Utilities and Custodial Staffing, look at equipment we have for custodial staff some updated equipment is needed.

Policy & Personnel: (Rice) Approve MSD Combined Information and Technology Plan, Rename, Revise, and Generate Explanation of the Communication Protocol, Approve Non-renewal/Layoff Language and Related Procedures, Approve 2015-16 Calendar, Plan NEOLA Implementation Process, Review Board Committee Structure Policy 185.

Long Range Planning: Action Team Reports were shared. J. Johnson reported teams will continue to work, a tab will be added on the district website so the community can read what is happening. Leadership is rewriting mission / vision statement; Mrs. O'Brien will join the meeting tomorrow night – more training on RTI and PBIS, communication in challenging situations.

Unfinished Business:

Move by J. Johnson / Hollman to approve Policy 345.4 Promotion of Students in Grades K-8 as presented. Motion carried – Pohl and Hebert absent.

Move by Hollman / J. Johnson to Approve Policy 345.4 Rule – Promotion and Retention. Motion carried – Pohl and Hebert absent.

Move by Strebe /J. Johnson to Approve Policy 345.3 Graduation Requirements as presented. Motion carried – Pohl and Hebert absent.

Move by R. Johnson / Hollman to approve Student Fees for 2015-2016 as presented. Motion carried – Pohl and Hebert absent. Fees stayed the same as this year; administrative team is currently doing a study of fundraising.

New Business:

Move by J. Johnson / Strebe to approve Youth Options Requests for Fall 2015-2016. Motion carried – Pohl and Hebert absent.

Move by J. Johnson / Hollman to approve Summer School Booklet for 2015 as presented. Motion carried – Pohl and Hebert absent.

Move by Strebe / R. Johnson to approve School Calendar for 2015-2016 as presented. Motion carried – Pohl and Hebert absent.

Move by J. Johnson / R. Johnson to approve Next Generation Science Standards as presented. Motion carried – Pohl and Hebert absent.

Move by Hollman / J. Johnson to approve National Social Studies Standards as presented. Motion carried – Pohl and Hebert absent.

Move by R. Johnson / Hollman to approve Combined Information and Technology Plan as presented. Motion carried – Pohl and Hebert absent.

Move by Strebe / J. Johnson to approve two requests for early graduation in 2015-2016 pending the verification of successful completion of all graduation requirements. Motion carried – Pohl and Hebert absent.

Move by J. Johnson / Hollman to TABLE the Organizational System for Inclusion in the 2015-16 Employee Handbook as it was only informational. Motion carried - Pohl and Hebert absent.

Move by Hollman / J. Johnson to approve Non-renewal/Layoff Language and Related Procedures as presented. Motion carried – Pohl and Hebert absent.

Next Meeting Dates:

March 24, 2015 – Long Range Planning Action Team – 6:00 p.m. – MES Library

Informational: March 25 & 26, 2015 – 1st Round Interview MES Principal – TBD

April 1, 2015 – Health Insurance Consultant Presentations - Time TBD

April 9, 2015 – Tentative - Buildings & Grounds Meeting – 4:30 pm – Board Room

April 13, 2015 - Canvass Board Election Returns – 9:00 am – Board Room

April 13, 2015 – Policy & Personnel Comm. Meeting – 6:00 p.m. – Board Room

April 16, 2015 – tentative - 2nd Round Interviews for MES Principal with Board of Education – the time is to be determined.

April 14, 2015 - Long Range Planning Action Teams – 6:00 p.m. – MES Library

April 21, 2015 – Board Retreat – 5:30 pm – Board Room

April 27, 2015 – Regular Board of Education Meeting – 6:30 p.m. – Board Room

April 28, 2015 – Long Range Planning Action Team – 6:00 p.m. – MES Library

Entered for the record from Closed Session:

Move by Hollman / R. Johnson to approve an adaptive program for a student as requested. Motion carried – Pohl and Hebert absent.

Move by Strebe / R. Johnson to adjourn and reconvene in closed session at 8:29 p.m.

Reconvene in Closed Session to Conduct any Unfinished Closed Session Business Pursuant to the Provisions of Sections 19.85(1)(c)(f)(g) 118.22 and 118.125 and to Meet with the District's Legal Counsel 1) Non-Renewal of Professional Staff. Motion carried – Pohl and Hebert absent.

Move by R. Johnson / Strebe to adjourn at 9:29 p.m. Motion carried – Pohl and Hebert absent.

Jeanne Frazier, Recording Secretary