

Minutes of the January 29th, 2015 Special Board of Education Meeting

Meeting was called to order at 4:30 p.m. by President Rice.

Pledge of Allegiance

Roll call of Attendance: Pohl, Hebert, R. Johnson, Strebe, J. Johnson, Rice present.
Hollman absent

Dr. Oppor verified publication of the meeting.

Unfinished Business:

Approve Changing Date & Times of LW Jr./Sr. HS Parent/Teacher Conferences as presented at January 19, 2015 Board Meeting.

Motion to approve by general consent. Motion carried-Hollman absent.

New Business:

Approve Minutes of the December 12, 2014 Board Retreat

Motion to approve by general consent. Motion carried-Hollman absent.

Approval of Settlement Agreement Resolving Pending Dispute

Move by Hebert/Pohl to approve settlement agreement resolving pending dispute.

Voting by roll call: Strebe: no; R. Johnson: yes; Hebert: yes; Pohl: yes; J. Johnson: yes, Rice: yes. Motion carried 5-1. Hollman absent.

Approve and Sign Letter on Senate Bill #1

Move by J. Johnson/Strebe to approve and sign letter on Senate Bill #1. Motion carried-Hollman absent.

Discussion of Teacher Salary Model.

Brain storming session on teacher salary model. Staff members present: Bortle, Cordes, Huebner, Eck, Zabel, L. Miller, Celske. Administrators present: Wolfgram, O'Brien, A. Hansen. Discussion to take 1 hour from 4:45p.m. to 5:45p.m. to work on teacher salary model. We began with the naming of categories.

Naming of Categories:

Professional development: (advanced degree, approved classes: take or teach, specific certifications/licensing, PDP: participant/team member, professional org. member-committee chair or officer, staff meeting or conference presenter: local/out of district, national certification). **Community involvement /public relations:** (publishing in the paper/Artsonia/online presence/community projects).

Leadership: (mentor, committee chairman/member, clubs/organization, co teaching, extra duties). **Extracurricular. Grant Writing. Travels. Innovation Specialist:** (pilot new initiatives). **Promotional Portfolio.**

Discussion as looking to incentivize things that are more difficult/less desirable? Reevaluate co-curricular activities to see if it matches compensation. Ad Hoc Committee too look at extra curricular activities: Russ Johnson, Jeff Bortle, Sandy Cortes, Janet Huebner, Nancy Zabler (Jeff Bortle will chair). Special Education Staff: what can those staff members look at doing? Possibly thinking look at community involvement, transitioning to community, business partners? Discussion that is must be attainable for all staff. Would like to have in place by July 1st, 2015 when the new fiscal year begins. Would want to have it firmed up by April. Looking to have point values assigned in February for each category and individual activity.

Next meeting date set for follow up with staff and BOE: February 19, 2015 at 4:30 p.m. Ad Hoc Committee (Jeff Bortle Chair) will meet before hand for point value brainstorming.

Move by: J. Johnson/R. Johnson to Adjourn at 5:55 p.m. and Reconvene in Closed Session Pursuant to the Provisions of Sections 19.85(1)(c)(f) and 118.33 Wis. Statutes, the Purposes of: Discussing the Employment Status of Employees Over Which the Board Has Jurisdiction or Exercises Responsibility and High School Graduation Standards 1) Administrator Evaluations 2) Administrator Compensation 3) Employment of Certified Staff Member.

Move by: R. Johnson/Strebe to Reconvene in Open Session at 6:47 p.m.

Roll Call of Attendance: Pohl, Hebert, R. Johnson, Strebe, J. Johnson, Rice present. Hollman absent

Move by: Strebe/Hebert for: The School District of Manawa Board of Education approves the agreement of resignation and release tonight between the School District of Manawa and an Administrator.
Voting by Roll Call: Hebert: yes; J. Johnson: yes; R. Johnson: yes; Pohl: yes; Rice: yes; Strebe: yes. Motion carried-Hollman absent.

Move by: J. Johnson/Hebert to adjourn at 6:55 p.m. Motion carried-Hollman absent.

Next meeting: February 19, 2014 at 4:30 p.m. in the Board Room.

Joanne L. Johnson
Board Clerk