

Minutes of the August 21, 2017 Board of Education Meeting

Call to Order – President Johnson – 6:00 p.m. – Book Study in the MES Board Room.

A Reception was held for New Staff – 6:30 p.m. to 7:00 p.m.

Pledge of Allegiance

Roll Call

Verify Publication of Meeting – by Dr. Oppor

Presentations:

Introduction of New Staff – Dr. Oppor introduced Bryant Cobarrubias, Technology Dir. Mr. Wolfram introduced Andrea Hraban – Business Education Teacher; Molly Schlaak, - Music Teacher, Harley Peterson- Social Studies, Austin Rohan - Instrumental Music; Skyler Liebrecht – Athletic Director; Ann Warning – Special Education Teacher; Tongtong Zhang, Math Teacher; Amy Anaya, Spanish Teacher; Kathy Grimm, HS Custodian; Rita Gipp, CTE Technology Teacher. Mrs. Pukita introduced Andrea Whitman, 5th Gr. Teacher; Shelley Radley, Elementary Music Teacher; Sarah Bortle, Elementary Art Teacher.

Special Education Presentation – Danni Brauer, SE Director

Explanation of the different Category areas of special education including speech and language, autism spectrum disorder, intellectually disabled, cognitive disability, learning disability, other health impairment. Every 3 years students are re-evaluated by the IEP team.

Update: Sturm Foods vs. City of Manawa Litigation - Mayor John Smith. Information on the website. City debt \$300,000 borrowed by the city to repay Storm Foods / Treehouse Foods. Charge backs will be coming and the district will owe approximately \$100,000. Saved each taxing entity \$700,000 to \$800,000. This mediator was from Madison. Did not settle for 2018 as the City is waiting for new legislation to pass.

Phoenix Program / At-Risk Program Plan – Mary Eck = has met with principal, counselor and SE Director about the updated plan. Program started in 2006; reviewed the plan and at-risk ideas. State statutes are included in the plan as well as district policy. GED Option 2 program is part of the At-Risk Plan; for students 17 years old, in their last year of high school and credit deficient. GED program must have 80% success rate to continue the program. Mary is licensed in At-Risk Program through the Dept. of Public Instruction. Will report to the Board July 2018 on the At-Risk Plan.

Announcements - Contributions to the District – President Johnson thanked the following for their very generous donations: A. Sturm & Sons Foundation, Inc. \$3,000 for Fine Arts Programs, A. Sturm & Sons Foundation, Inc. \$1,000 for Manawa FFA, Class of 2017 – a Bench for the High School Hallway – Valued at \$950, 1st State Bank Gift Bags for All District Staff .

Approved by Consent: Minutes of the July 17, 2017 Board Meeting, Treasurer's Report/Approve Expenditures (\$386,360.77) & Receipts (\$5,368.25), Donations: A. Sturm & Sons Foundation, Inc. \$3,000 for Fine Arts Programs, A. Sturm & Sons Foundation, Inc. \$1,000 for Manawa FFA, Class of 2017 – a Bench for the High School Hallway – Valued at \$950, 1st State Bank Gift Bags for All District Staff. Resignations: from Andrea Peterson, HS Math

Teacher and Michael Kelleher, HS Science Teacher; Approval of the Hire of a Social Studies Teacher for the SY1718, Approval of the Hire of a Math Teacher for the SY1718, Approval of the Hire of a Science Teacher for the SY1718, Approval of the Hire of a .49 FTE Elementary Music Teacher for the SY1718, Approval of the Hire of a HS Dean of Students for the SY1718, Approval of the Hire of a FT Custodian as Recommended, Approval of the Hire of Coaches for SY201718, Approval of the Hire of Non-Athletic Coaches / Advisors for SY1718, Approval of the District Attendance / Truancy Handbook (on website), Approval of the Revised Policy Use of District Facilities as of September 1, 2017, Approval of Volleyball Overnight Field Trip – September 8, 2017, approval of Manawa FFA Students to Travel Overnight to the National FFA Convention in Indianapolis, IN - October 22-27, 2017,

Public Comments (Register to Speak Prior to Start of Meeting / Guidelines on Reverse)
Tammy Pethke, Josie Rd., her daughter is a senior. Concerned that the date of the graduation ceremony changed – reason was for sporting events. What else comes in play if this happens in the future? We dropped some sports for my daughter because of church. Is this all because of sports? President Johnson replied it is due to the WIAA schedule; it happened when her son was a senior. As a Committee, we decided to hold it on the Saturday; tried to make most people happy, not able to make all people happy. Mr. Wolfgram said the WIAA calendar is projected out three years in the future. It becomes what night can we pick for graduation ceremony. President Johnson: If there was a forensic or a music state event we would want to avoid that conflict also. Minimize the impact to the students and families as much as possible. Area districts that have Friday events are Bowler and possibly Iola-Scandinavia.

Correspondence: Thank you from the Family of David Gunderson, thank you from the Family of Rita Carew, sympathy card from Hoffman Planning & Construction Inc., thank you from the Family of William Millard, thank you from Jennifer Krueger, Heart of Gold Recipient, thank you from the Family of Mike Hollman, thank you from the Wade Family, Little Wolf River Trail Committee and EOD Warriors, letter from Congressman Mike Gallagher.

Board Recognition: Board Recognition – None this Month

District Administrator's Report:

Legislative Update – John Forester Educator Alliance – Tony Evers plans to formally announce his gubernatorial intent; senate education committee hearings Bill 280 – incorporating financial literacy in public schools; Assembly 71 Inventory of Pupil data; Bill 72 responsibilities related to pupil data privacy and security; Senate Bill 105 creating a pilot program district not required to provide minimum hours of instructions to students; Senate Bill 253 prohibiting aiding and abetting student sexual abuse, Bill 269 Montessori teacher program; Senate Bill 301 summer session. State Budget – not yet finalized. CPR Fee in schools is an unfunded mandate but very helpful. We have 3 qualified trainers on staff.

Site Analysis & Feasibility Study Update – at last meeting an activity “pink elephant” everyone anonymously filled out their pink elephant – what things are you hearing in the community and want to talk about. Most commonly asked: what are we doing with the former elementary school? Next meeting Hoffman and Scherrer will present what we

could do and what it will cost. Sept. 5th meeting at 6 pm. Census Report – Step volunteers and Mrs. Flynn canvas and gather information. There are 1019 students age 4-20 years old; birth to three 165. Project Backpack Update – met with Sandra Coyle last week regarding Fundraising and the PB program.

School Operations Reports:

ES Principal: Highlights - Included in Board Packet and HS Principal: Highlights - Included in Board Packet (researched: Iola graduation is Sunday May 27th, 2018)

Business Related Reports:

Kobussen Transportation Report – met with their reps today reviewed procedures, buses have Manawa magnets, cameras with audio are being installed this week, bus sign-up form is the same as we have used and now it says Kobussen; will be here first few weeks of school every day for a smooth transition. Changes in the bus routes from parents must be directed to Kobussen. Kobussen will recommend to the BOE by November if it's possible to reduce a route. MAC Pledge Worksheet / MAC Fundraiser Graph – provided by Manawa Booster Club. This is their final report and obligation to the MAC Fundraisers.

Introduce the Concept of Establishing a Fund 46 - at the last stakeholders meeting a presentation was given on how state aid works / better plan for the future.

Director's Reports:

Curriculum / Special Education Director Highlights – passed out at the meeting.
Technology Director Highlights – report in the packet. Timeline to revamp the website – logo decision and a small fee if – Late October early November for website launch.

Board Comments: none this meeting

Committee Reports:

Finance Committee (Pohl, HS Student CPR Fee, 2016-17 Budget Analysis, Buildings & Grounds (R. Johnson), Meet at & Visit 407 S. Bridge St. (Building owned by Masons) - Review SE Rental Property, Football Field Update, Bare Spots / Grass Seeding – TruGreen, Sideline Mats, Painting Machine, Cleaning of Concession Stand Storage Room, Safety Plan Resource: Green Vests, Walkie Talkies, Bull Horn, Flashlights, Signage, Energy Efficiency Projects, SY1617 Major Maintenance Project Summary, SY1718 Maintenance Budget Planning, Policy & Human Resources Committee (Pethke), Policy 5630.01 Seclusion & Restraint Annual Report SY1617, Food Service – Change to Positions (Split Baker Position to Dishwasher & Prep Cook) District Attendance / Truancy Handbook, Use of District Facilities, Guidelines for Loaning Equipment, Physical Education vs Sporting Equipment Usage, Consider Granting Space to an Independent Counseling Service, Curriculum Committee (Scheller), Academic Standards Adoption, English Learner Handbook, Information Technology Handbook.

Unfinished Business

Motion by Forbes / Pethke to approve of the CESA 6 updated Shared Service Contract for 2017-18. Motion carried.

New Business:

Motion by Scheller / Forbes to table a response to Sturm Foods Tax Assessment Case (on website). Motion carried.

Motion by Forbes / Pethke to approve replacing the Food Service Baker position with two part-time positions: one Dishwasher and one Prep Cook as presented. Motion carried.

Motion by Pethke / Forbes to approve of the Hire of Food Service Workers for MES Worker and Dishwasher as Presented. Motion carried.

Consider District Logo: Using Logo Tournament to assist in the design. Redesigning the website; conference realignment so banner in the HS must be redone; update letterhead, business cards, etc. Bryant: updated that the committee of non-admin and non-board members met several times, reviewed the feedback, developed a FAQ, will address the questions online, making minor changes to top contenders; anticipate finishing around Sept. 17th. Can push out the deadline but it will delay the new gym banners, and the launch of the new website. Consensus of the Board is to continue with the timeline as stated on the website.

Motion by Pethke / Scheller to approve the voluntary high school CPR Fee of \$5 for students who wish to receive the CPR certification card as presented. Motion carried.

Motion by R. Johnson / Forbes to approve the annual mandated Seclusion & Restraint Report as presented. Motion carried.

Motion by Scheller / Hollman to approve the Dr. Steven Goedderz as the School District of Manawa Medical Advisory for the 2017-18 School Year as presented. Motion carried.

Motion by Forbes / Pohl to approve the Grade 6-12 At-Risk Handbook as presented (on website). Motion carried.

Motion by Scheller / Hollman to approve the English Learner (EL) Handbook as presented (on website.) Motion carried.

Motion by Pohl / Pethke approve the International Society for Technology in Education (ISTE) Standards for adoption as presented. Motion carried.

Motion by Hollman / Scheller to approve August 2017 as the adoption date for all academic standards that do not have an original adoption date noted on the Academic Standards Listing as presented. Motion carried.

Motion by Forbes /Pohl to approve the annual renewal of all academic standards as presented on the Academic Standards Listing. Motion carried.

Motion by R. Johnson / Forbes to approve the updated Fundraising Schedule for 2017-18 as presented. Motion carried.

Next Meeting Dates: A Special BOE Meeting will take place for Approval of Staffing if Needed (science teacher and kitchen position) August 29th at 6 pm if needed and Buildings & Grounds will start immediately following the special meeting. August 29, 2017 – Bldgs & Grounds Committee Meeting – immediately following the special meeting 6:00 p.m. – MES Board Room, Sept. 5, 2017 – Community Stakeholders Meeting – 6:00 p.m. – MES Library, Sept. 7, 2017 – Curriculum Committee Meeting – 6:00 p.m. – MES Board Room, Sept. 11, 2017 – Board / Admin Dinner Retreat – 6:00 p.m. – MES Board Room, Sept. 12, 2017 – Finance Comm. Mtg – 5:30 p.m. – MES Board Room, Sept. 13, 2017 – Policy & HR Committee Mtg – 5:15 p.m. – MES Board Room, Sept. 18, 2017 – Regular BOE Mtg – 6:30 pm Book Study – 7:00 p.m. Open Session – MES Board Room, Sept. 26, 2017 – Community Stakeholders Mtg – 6:00 p.m. – MES Library.

Motion by Pohl / Scheller at 9:26 p.m. the Board of Education Shall Move into Closed Session Pursuant to the Provisions of 19.85(1)(c)(f), 118.22 and 118.125 Wis. Statutes, for the Purposes of: Discussing the Employment Status of Employees Over Which the Board Has Jurisdiction or Exercises Responsibility 1) Administrator Evaluation 2) Support Staff Compensation. Motion carried by roll call vote. Attendance during closed session: Scheller, Forbes, Hollman, Pethke, Pohl, R. Johnson, J. Johnson and Dr. Oppor, Mrs. O'Brien.

Motion by Pohl / Hollman to reconvene into open session at 10:53 p.m. Motion carried by roll call vote. Board Present: Scheller, Forbes, Hollman, Pethke, Pohl, R. Johnson, J. Johnson

Motion by Pohl / Hollman to offer Mr. Wolfram an increase in salary from \$78,925 to \$82,500 and Mrs. Pukita from \$76,036 to \$80,000 effective July 1, 2017. Pohl/Hollman. Motion carried.

Motion by Pohl / Hollman to apply the terms of the Support Staff Handbook effective September 1, 2017 for the group health and dental insurance. Pohl/Hollman. Motion carried.

Motion by Hollman / Scheller to adjourn at 10:56 p.m. Motion carried.

Jeanne Frazier, Recording Secretary